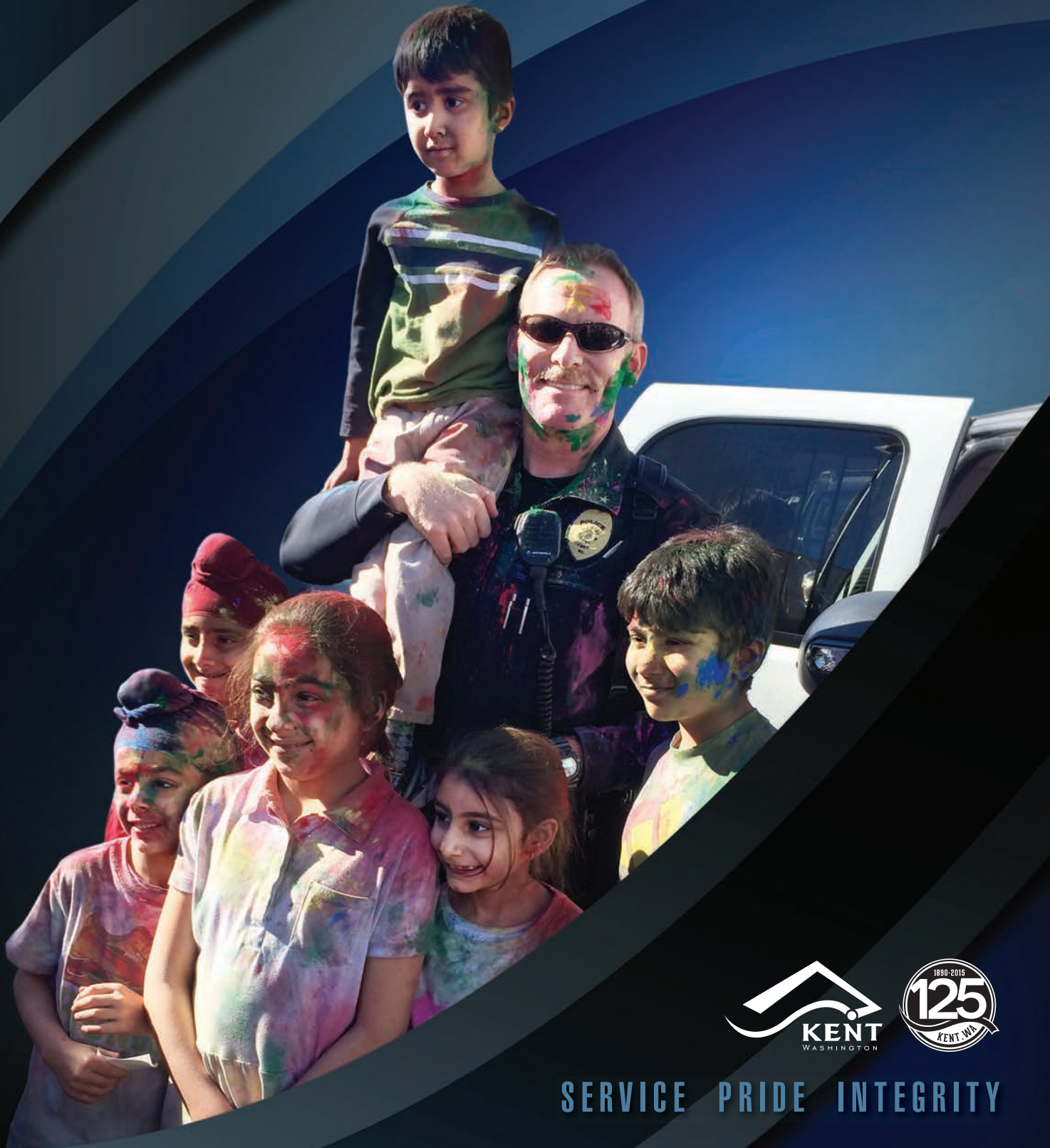


CITY OF KENT POLICE DEPARTMENT ANNUAL REPORT 2014



SERVICE PRIDE INTEGRITY

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SERVICE PRIDE INTEGRITY

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A Message from Chief Ken Thomas



On behalf of the men and women of the Kent Police Department I am happy to submit this annual report for your review. We take pride in serving you, the residents, business community and visitors of Kent. Our agency has a long history of community involvement, progressive policing, and transparency. I believe you will find in reading this report that our agency continues to emphasize these core values in delivering responsive police services.

We continue our strong tradition of public outreach and hold quarterly community meetings. We also now have monthly "Coffee with the Chief" events where residents can meet and discuss areas of concern with me and our staff in an informal setting. Last year we held a series of "Task Force" meetings with leaders of our diverse community where we discussed our use of force and hiring practices.

Despite property crime increases throughout the Puget Sound Region, we saw decreases in residential burglaries, commercial burglaries, and robberies in Kent. The 2014 crime rate for residential burglaries was the lowest of the past nine years-roughly half of what it was in 2006. The decline in residential burglaries continued last year with a 15% decrease when compared to 2013 and a 33% decrease from the high point encountered in 2012. This year marked the fifth in a row without an increase in the number of commercial burglaries. The 2014 crime rate for commercial burglaries is only 40% of the 2006 crime rate. The total number of robberies has decreased for the fourth year in a row.

In 2014 we met our goal to provide crisis intervention training for our Officers. This training allows us to better deal with people with mental health and substance abuse issues. Looking forward, we are training our staff in the areas of "fair and impartial policing" and "Blue Courage" which confront issues of bias in policing.

Ultimately, ensuring your trust is the cornerstone of effective policing in our community. My commitment to you is to continually work for that trust.

I hope you find the 2014 annual report informative. Please contact my office if you have any questions or comments. I look forward to a productive 2015 in our efforts to keep you, your neighborhoods, businesses, and fellow residents safe.

A handwritten signature in black ink that reads "Kenneth E. Thomas".

Chief Kenneth E. Thomas



Kent Facts

2014 Population

124,435

Sixth Largest City

in Washington State

Area of Kent

21,414 acres

33.46 square miles

1,643 acres of parks

358 miles of roads

Kent Police Department

220 Fourth Ave South

Kent, WA 98032

KentWA.gov/police

 facebook.com/kentpolicedepartment

 @kentpd

 youtube.com/kentTV21

Vision Statement

To be the most respected and effective police department in the region.

Mission Statement

The Kent Police Department partners with our community to:

- Aggressively fight crime
- Impartially protect rights
- Identify and solve problems



Above photo from left to right: Chief Ken Thomas, Officer Jennifer Lindstrom, Assistant Chief Rafael Padilla, Assistant Chief Derek Kammerzell, Assistant Chief Jon Straus, and Commander Jarod Kasner

Police department employees are proud to be part of a team of professionals in their field. Employees realize that community involvement is critical to carrying out their responsibilities and serving the public. The Kent Police Department consists of 139 sworn officers, 54 full-time and four part-time civilian personnel.

Accreditation

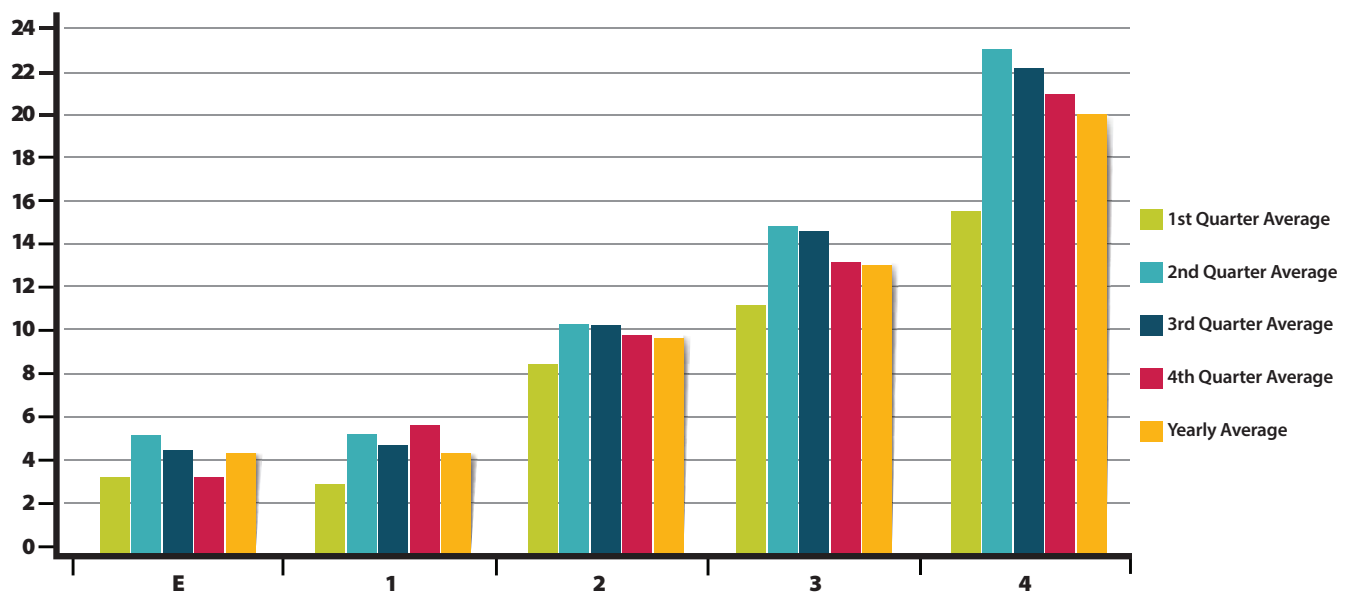
Over the years, the Kent Police Department has maintained national accreditation. In 2014, we transitioned to the Washington Association of Sheriffs and Police Chiefs (WASPC) accreditation program, which is more responsive to state legislation and local changes and needs. WASPC standards are based on local law enforcement best practices and are much more streamlined giving Kent officers more relevant policies and procedures to follow.

Calls for Service and Crime Statistics

An important goal of the Kent Police Department is the timely response to 911 calls for service. The following data show our response time (in minutes) to calls from emergency (E) calls through priority (4) or routine calls for service.

- **Priority E** is the highest priority. This category represents a confirmed emergency, which could result in extensive loss of life and/or property. This category represents the greatest potential for officers to encounter immediate danger.
- **Priority 1** represents a potential emergency which could result in loss of life and/or property; personnel safety may be at risk or seriously jeopardized.
- **Priority 2** represents a minimal hazard with considerably less potential for life and/or property loss and minimal risk to officers.
- **Priority 3** represents a low hazard, non-life threatening situation with minimal risk of property loss.
- **Priority 4** represents police reports or cold calls which require a non-code response.

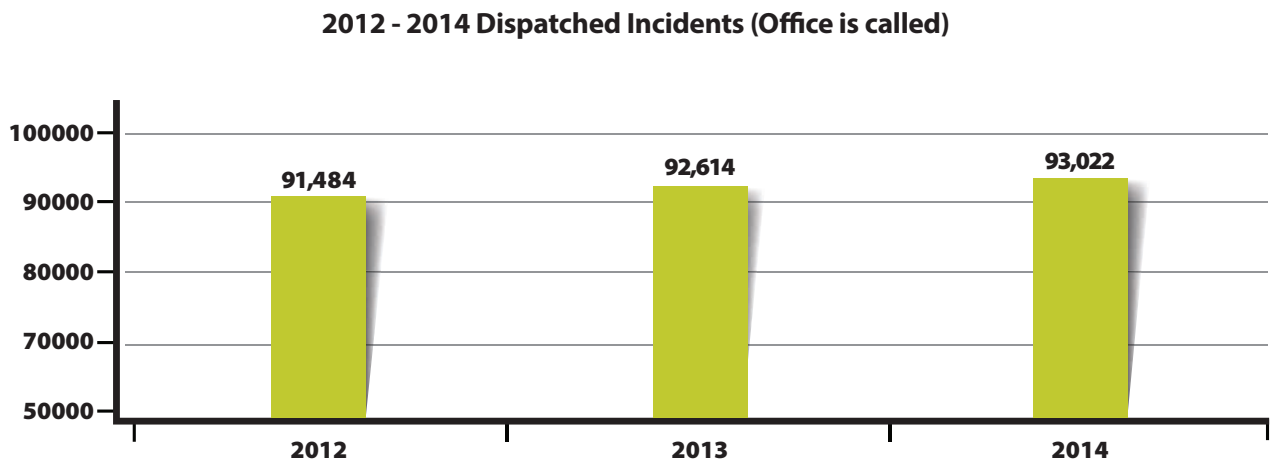
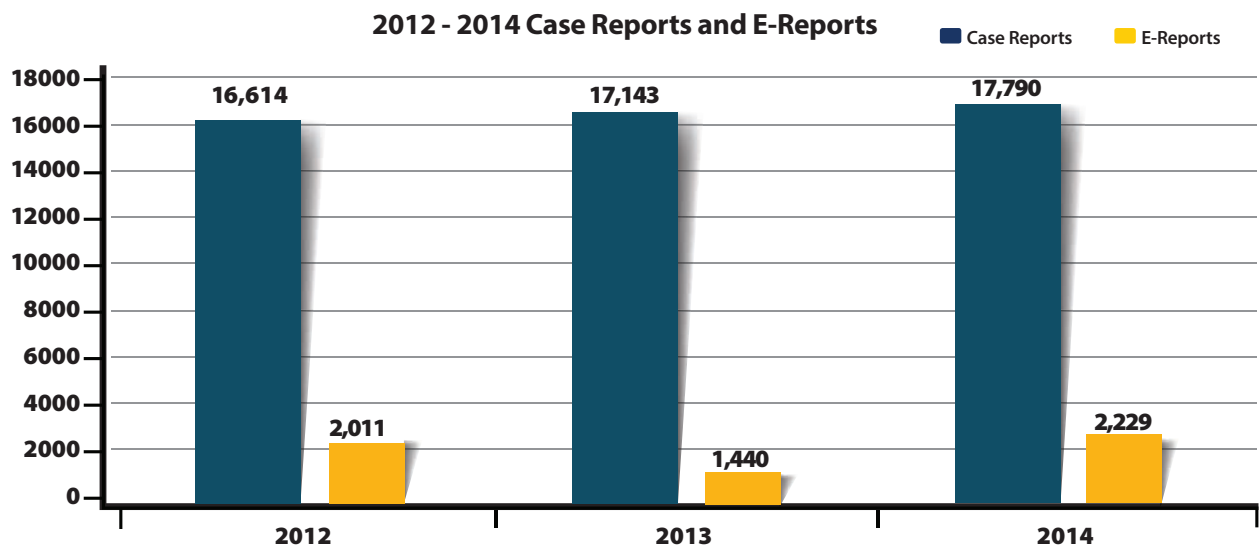
2014	1st Quarter Average	2nd Quarter Average	3rd Quarter Average	4th Quarter Average	Yearly Average
E	3.35	5.20	4.45	3.30	4.08
1	3.18	5.45	4.58	5.63	4.71
2	8.59	10.13	10.06	9.73	9.63
3	10.89	14.39	14.47	13.33	13.27
4	15.93	23.65	22.66	21.17	20.90



Intelligence Led Policing (ILP)

ILP is a policing strategy focused on identifying and solving crimes and problems through intensive crime information analysis. Unlike traditional policing methods, which are primarily reactive, ILP is a way to use crime information to predict where crimes and problems will occur and then deploy resources accordingly. The effectiveness of ILP relies heavily on the quality and timeliness of information gained by the police. Continuous crime analysis, meticulous investigations, and strong community partnerships are key to making ILP a success.

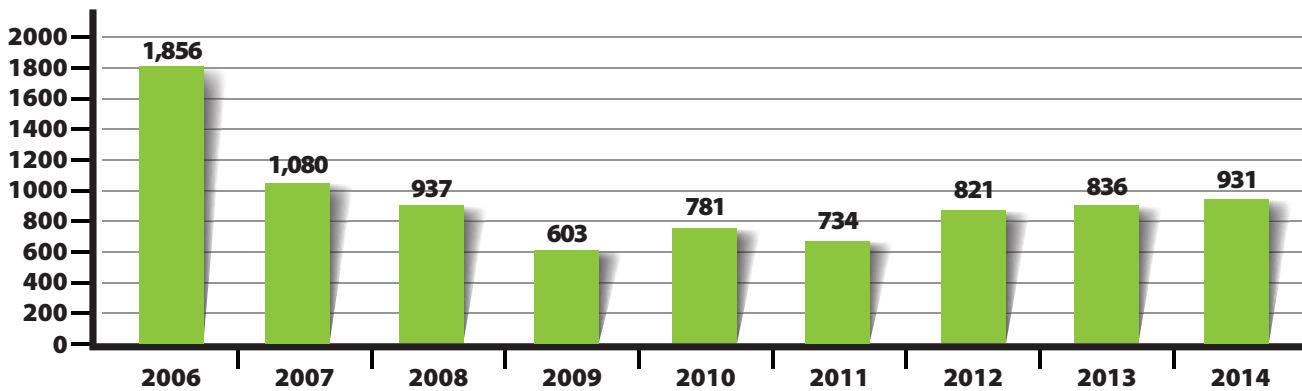
Since 2008, we have accepted online police reports, which are self-reported by residents at KPDOnlineReport.com.



ILP Crime Totals and Crime Rate: 2006 - 2014

The following charts show both the yearly totals, but also the yearly crime rate, as the city's population has grown over the past nine years, of ILP tracked crime. Taking both the yearly total and the city's population into account (Crime Rate) gives a better understanding of how we're doing.

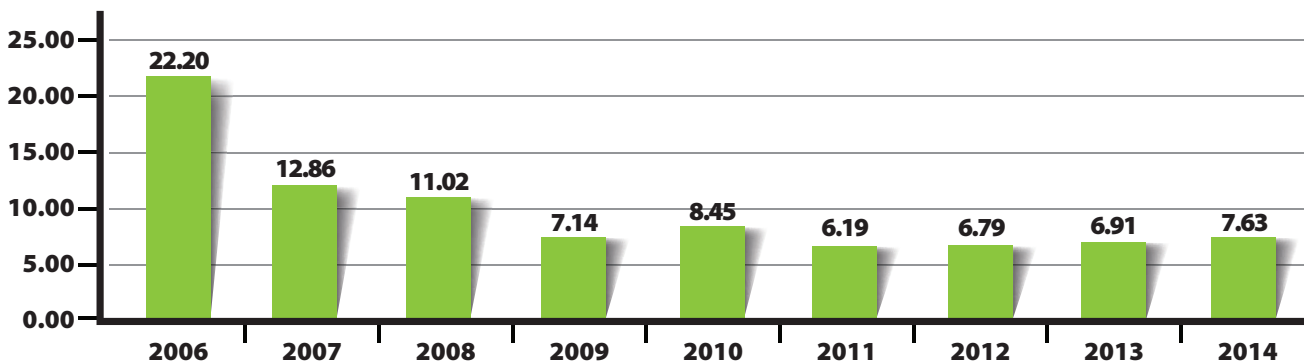
2006-2014 Vehicle Thefts



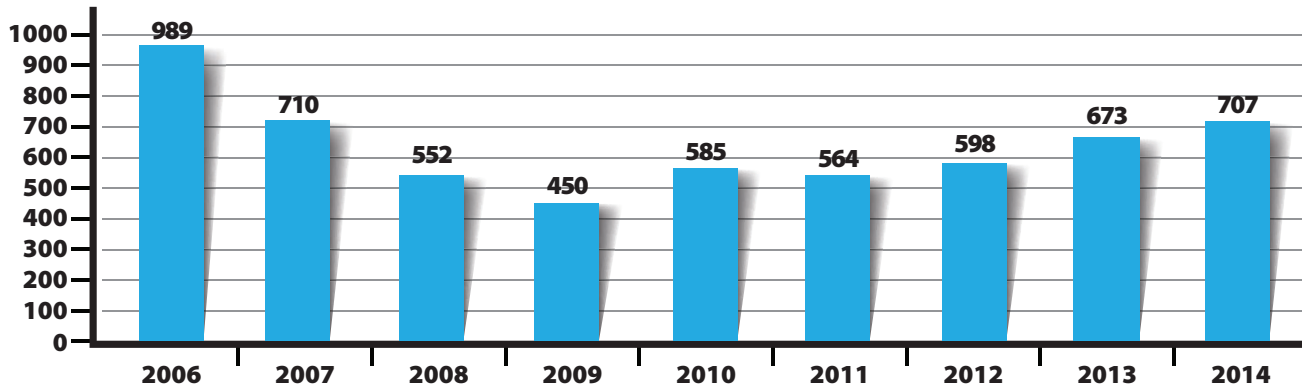
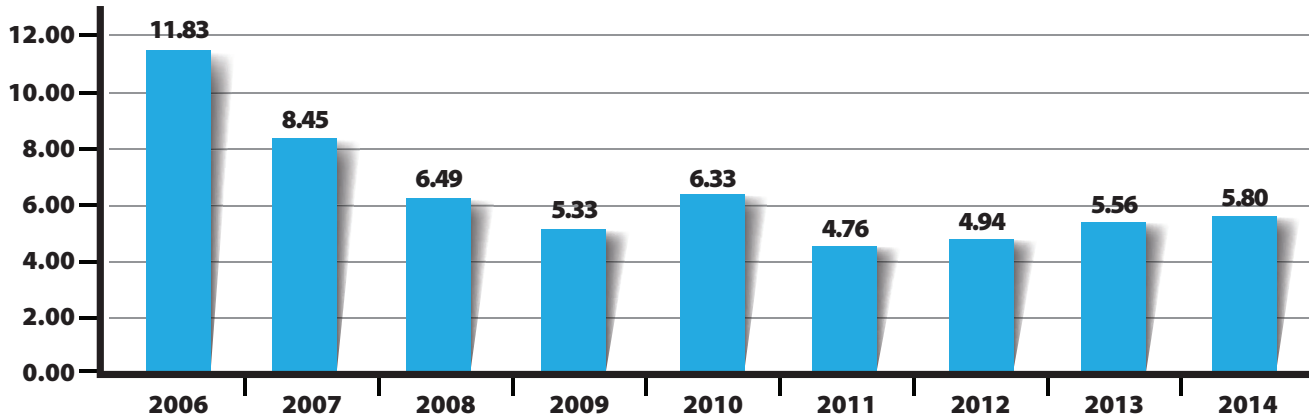
The total number of vehicle thefts has increased over the past four years, both in Kent and in the Puget Sound area. Yet, compared to the pre-ILP days, the 2014 total is almost half of what it was in 2006.

Even though the city's population has increased, today's crime rate is 1/3 of what it was in 2006.

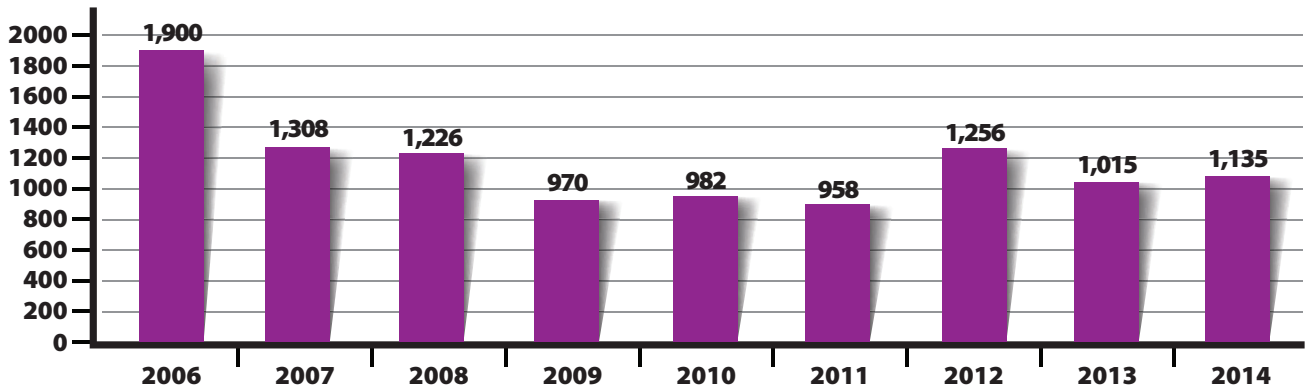
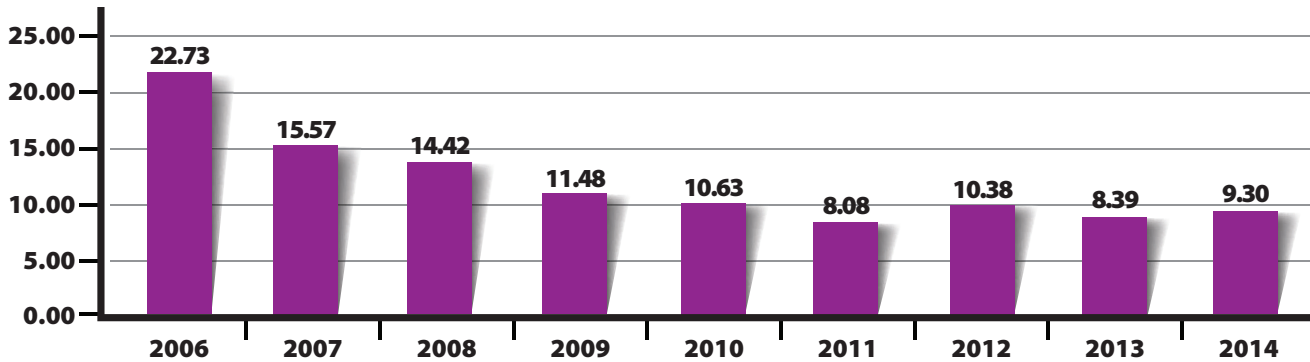
2006-2014 Vehicle Thefts Crime Rate



Similar vehicle thefts, the total number of stolen vehicle recoveries has increased over the past four years, but the 2014 crime rate is less than half of what it was in 2006.

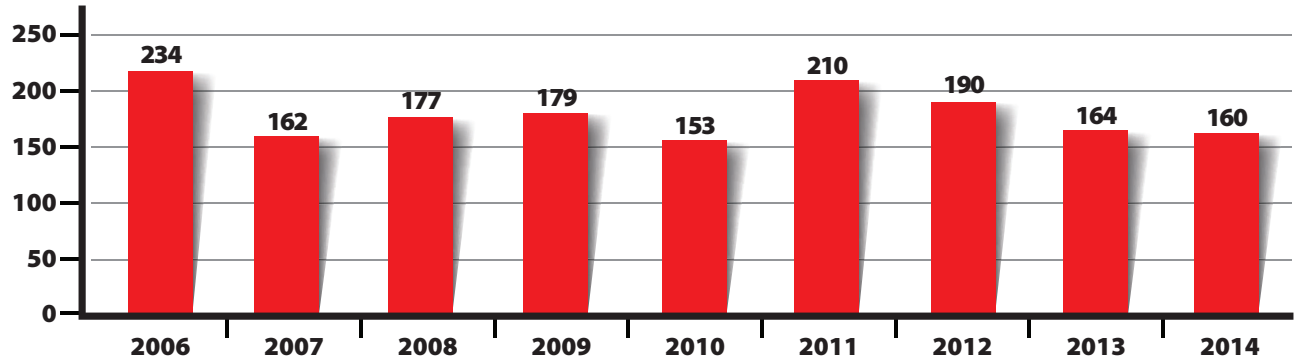
2006-2014 Stolen Vehicle Recoveries**2006-2014 Stolen Vehicle Recoveries Crime Rate**

There was an 11% increase in the number of vehicle prowls in 2014 compared to the previous year. Only two years, of the last nine (2011 and 2013) had a lower crime rate than 2014.

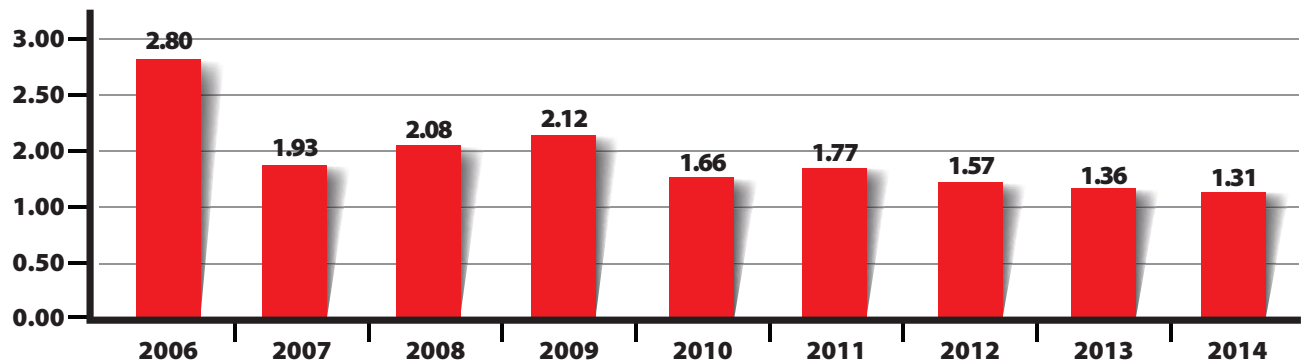
2006-2014 Vehicle Prowls**2006-2014 Vehicle Prowls Crime Rate**

The total number of robberies has decreased for the fourth year in a row.

2006-2014 Robberies

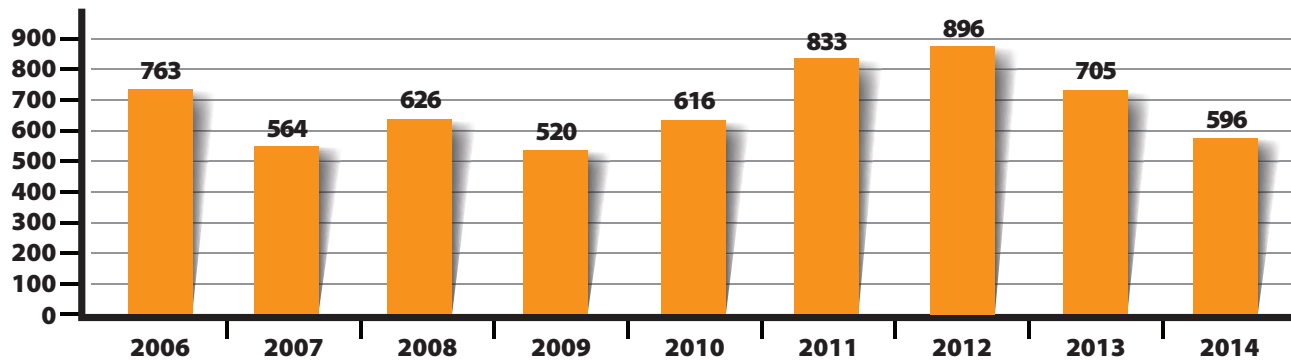
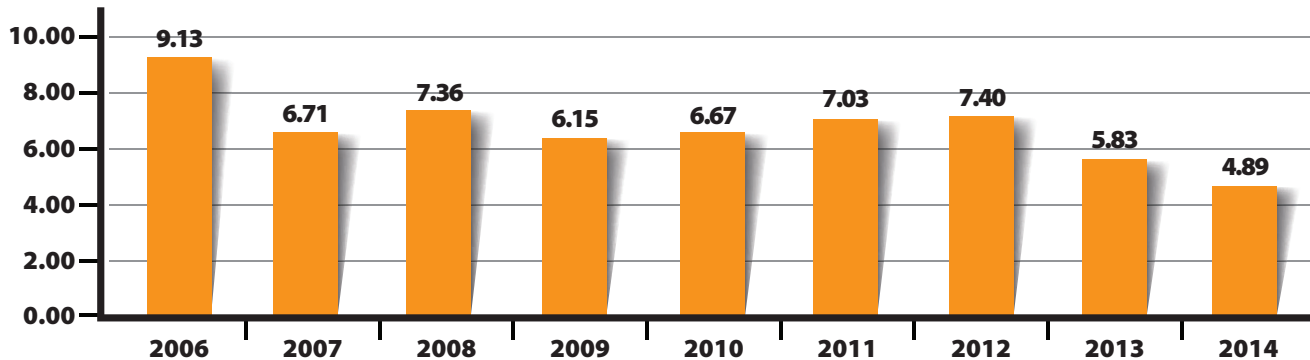


2006-2014 Robberies Crime Rate

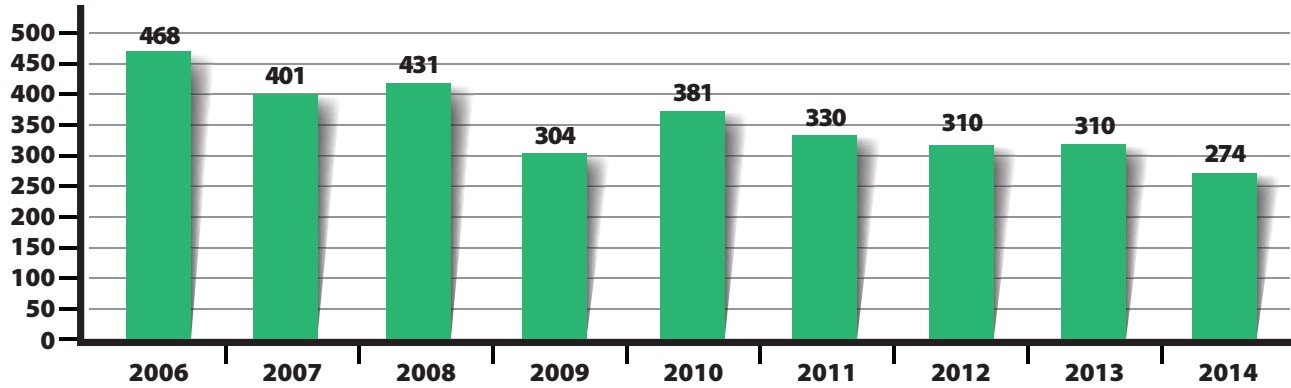
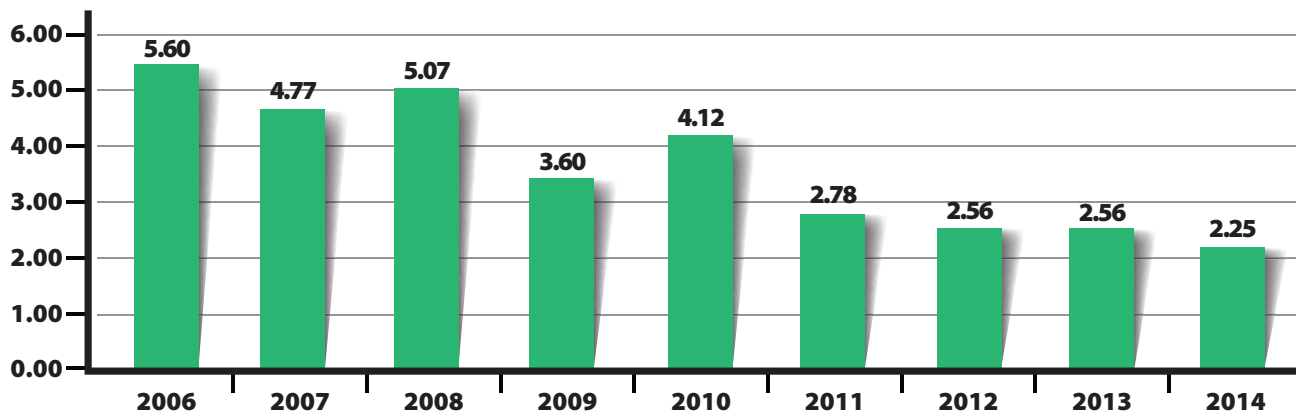


The three-year decline in residential burglaries continued last year with a 15% decrease compared to 2013 and a 33% decrease from the high point in 2012.

The 2014 crime rate for residential burglaries is the lowest of the past nine years, and roughly half of what it was in 2006.

2006-2014 Residential Burglaries**2006-2014 Residential Burglaries Crime Rate**

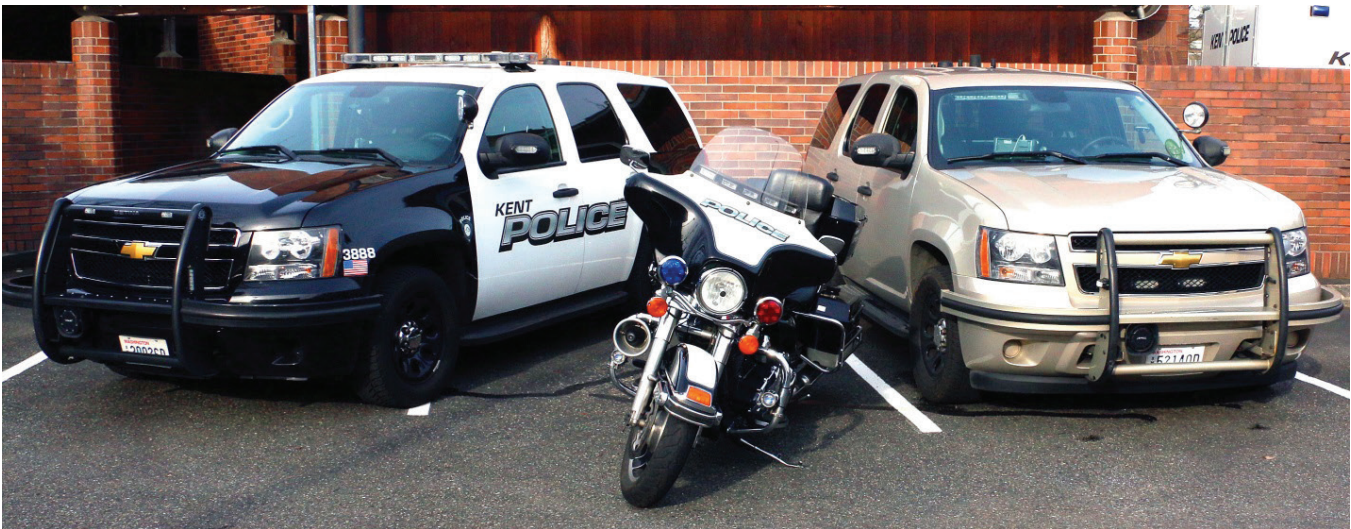
2014 marked the fifth year in a row without an increase in the number of commercial burglaries. The 2014 crime rate is only 40% of the 2006 crime rate.

2006-2014 Commercial Burglaries**2006-2014 Commercial Burglaries Crime Rate**

Patrol Division

The Patrol Division is the uniformed division of the police department. The primary functions of the division are to use the ILP model of policing to respond to emergency calls and calls for service, conduct investigations, traffic enforcement, to proactively fight crime and to solve problems in the community.

Made up of 106 sworn personnel, the includes one assistant chief, four commanders, 13 sergeants and 88 officers. Currently our officer strength is at 82% with 72 assigned. The division utilizes 48 vehicles, including patrol cars, motorcycles and specialty vehicles. It includes traditional uniformed police units, the traffic unit (and parking enforcement), the K-9 unit, Special Operations Unit (bikes and boat officers), SWAT and the Civil Disturbance Unit (CDU). Other elements of the patrol division include the chaplaincy program, Explorers, Honor Guard, and the Cops In Schools program.



K-9 Unit

Consisting of three generalist teams, the teams are used primarily to locate suspects. This is done through tracking the suspects from crime scenes, performing building searches, or searching areas. These generalist teams are able to locate evidence that would have otherwise gone undetected. The use of generalist K9's also increases the safety of our officers. Two of our generalist teams work night shift and one generalist team works day time hours to help combat residential burglaries.

The use of police dogs in these roles greatly enhances the ability of the Kent Police Department to aggressively fight crime. Our unit's 34% success rate in locating suspects is outstanding.



K-9 Unit 2014 Stats

Applications: **279**

Captures: **95**

Evidence Finds: **44**

Training Hours: **960 cumulative**



Traffic Unit

The Traffic Unit is tasked with providing safe and efficient vehicular and pedestrian movement throughout the city. The unit works to prevent and reduce injury and death related to vehicle collisions through aggressive traffic enforcement and education.

Comprised of one sergeant, eight officers and one parking enforcement officer, the unit utilizes both motorcycle, marked, and unmarked traffic vehicles to conduct enforcement, respond to collisions and other traffic/parking related calls for service. Officers serving as members of our Collision Analysis and Reconstructions Squad (CARS), respond to collisions that result in life threatening injuries or death, utilizing advanced investigative techniques and equipment to complete these complex investigations.

The Traffic Unit is actively engaged in community presentations and meetings, conducting training at the Kent Police Traffic School and partnering with the City's traffic engineers to address road design issues. They also partner with the Washington Traffic Safety Commission and neighboring agencies to conduct various traffic emphases, including DUI and speed patrols, illegal street racing, pedestrian crossing, seat belt enforcement and others. Notably, as a result of routine patrols and participation in emphasis patrols, the Traffic Unit made a total of 134 DUI arrests in 2014.

Target Zero

The Kent Police Department is a member of the South King County Target Zero Task Force, a strategy developed by the State of Washington to eliminate all fatality and serious injury accidents by 2030. The Washington Traffic Safety Commission provides grant funding to member agencies to support the goal of Target Zero through education, enforcement, and engineering. In 2014, we worked in support of Target Zero through multiple emphasis patrols targeting impaired drivers, distracted drivers, and unbelted drivers and passengers.

Hours Worked	Contacts	Tickets Issued	DUI Arrests
460	923	1,049	134



Special Operations Unit (SOU)

The Special Operations Unit is a team of eight bicycle officers that specializes in tackling issues and situations that are not as accessible to patrol officers in vehicles. These areas include bike trails, city parks and business venues.

This year the Special Operations Unit concentrated much of their efforts on Kent's downtown core. Their focus was and is criminal behavior and quality of life issues. They worked closely with downtown businesses, city and departments to clean up illegal camps and dumped garbage, to make the community safe and enjoyable for all.

In addition to their bicycle patrols, they are the primary team that works on the police patrol boat and in the park at Lake Meridian during the summer months. They provide police services at community events including the 4th of July Splash, Dragon Boat Races, Cornucopia Days and bicycle rodeos for kids. They provide marine enforcement and conduct safety inspections on Lake Meridian to educate the public and promote safe boating practices on the water. They are also the primary team dispatched to assist in civil disturbance situations that occur in the city and surrounding jurisdictions.

In 2015, all Special Operations Unit officers will be trained and qualified as marine officers. This will allow the unit to better respond to and address issues on Lake Meridian.

Civil Disturbance Unit (CDU)

The Kent Civil Disturbance Unit is made up of 12 officers, two sergeants and one commander. The unit is trained to effectively manage large crowds and to minimize criminal behavior during civil unrest. This unit is a part time team and includes officers from different divisions of the police department to include all of the Special Operations Unit.

The Kent CDU is part of the regional Valley Civil Disturbance Unit (VCDU) consisting of officers from the Renton, Tukwila, Federal Way, Auburn, and Port of Seattle Police Departments. The unit brings over 90 officers together when needed for any event where a civil unrest, or the threat of civil unrest exists. VCDU is comprised of a command element, line officers, bike officers, a CUT team (specially equipped and trained to safely cut or dismantle protestor devices and chains) and SART (special ammunitions deployment team). VCDU also partners with Bellevue Police Department, Washington State Patrol, Pierce County Metro and local Homeland Security teams for training and large incidents that require more resources. For example, the Seahawks Super Bowl parade in Seattle saw 120 officers respond to assist Seattle and the King County Sheriff Department with crowd management. (All officer costs were reimbursed by the Seattle Seahawks)

The Civil Disturbance Unit attended an annual, one week training with all the above agencies at the Army training center in Yakima. The VCDU participated in eight operations in the region, successful in preventing any property damage or injuries; and all arrests that were made were pre-planned with the protest organizers. The CDU members also supported the Khalsa Day festival at the ShoWare Center with security and crowd control.

SWAT

The Kent Police Department participates in a regional SWAT team with five other agencies from the South King County area. Partners in the Valley SWAT team (VSWAT) include the Renton, Tukwila, Federal Way, Auburn and Port of Seattle Police Departments. This participation allows us access to one of the largest, best-equipped and well trained teams in the state. VSWAT is comprised of six officers from each agency for a total of 36 tactical officers. Each agency also provides a commander for oversight and leadership.

VSWAT operates with 30 entry personnel and six marksmen. Two Valley K-9 teams also train with the team and respond to calls for service. Combined with a crisis communications team (negotiators), VSWAT is a full service unit. The team has three armored vehicles that are used for safety and as rescue vehicles. The team is a state leader in the area of high-energy breaching (obtaining rapid access in potentially volatile situations) and provides training to other teams in this expertise. Members of the team are carefully selected and must continuously pass high standards in physical fitness, firearms proficiency, and must show good judgment and decision-making in training and on missions.

VSWAT had 70 operations in 2014, responding to all six agencies calls for both pre-planned and in-progress incidents. Team members receive 30 hours of training every month, at a minimum. The regional team concept is far less expensive for each agency and also creates a larger candidate pool from which to draw. VSWAT is recognized as one of the very best tactical units in Washington state.



Investigative Services Division

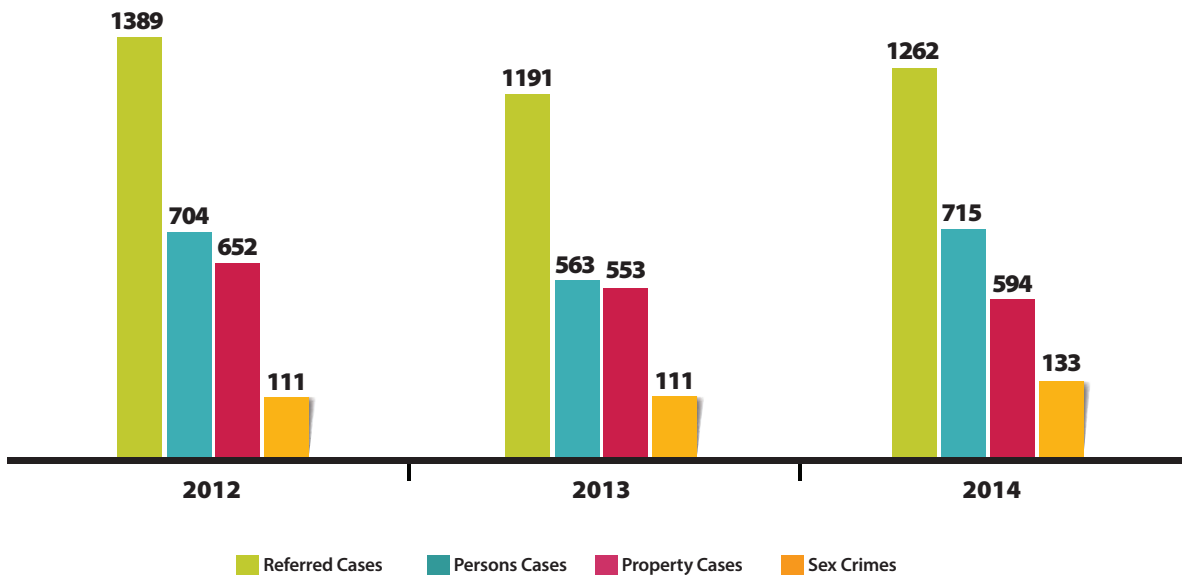
Detectives

The Detective Unit consists of one commander, two detective sergeants, 15 detectives and one six-month rotating position that is staffed by a patrol officer as a contractually bid position. One detective sergeant and eight detectives are responsible for investigating crimes against people. This unit includes a forensics expert who is responsible for the retrieval and analysis of technological evidence, and the remaining personnel investigate crimes against property including burglaries, frauds and stolen vehicles. The rotating detective position is often utilized for both types of investigations and gives patrol officers experience in handling cases on a more in-depth level than is possible while working in a patrol environment. The rotating detective then returns to their patrol crew and can help teach their coworkers the advanced investigative techniques they learned.

The Detective Unit includes one detective who is assigned to ensure that all sexually violent offenders residing in Kent have a current residential address on file. Detectives physically verify the residency of every offender within the city limits to ensure compliance.

The Detective Unit investigated 1,262 cases in 2014 including 715 crimes against persons and 594 property crimes. The Unit also conducted three outside agency investigations including one internal affairs complaint and two officer-involved shootings.

2012-2014 Detective Cases



Special Investigations Unit (SIU)

SIU uses covert investigative techniques to identify, appreciate and combat high impact and violent offenders. SIU focuses on gang activity, prostitution operations and narcotics investigations.

SIU has two members that are assigned part time to the FBI's Child Exploitation Task Force and one member assigned to the Homeland Security Investigations District 10 for Operation Community Shield. The unit also assists detectives with shooting investigations, homicides, and robberies.

In 2014, the unit was successful in locating and apprehending several high profile suspects wanted for murder, robbery, kidnapping, promoting commercial sex abuse of a minor, and other serious violent felony crimes.

SIU handled 374 felony cases in 2014, of which 172 were patrol referrals and 202 were initiated by the unit. With a larger focus on prostitution and narcotics cases this year, 186 suspects were arrested as a result of the 202 self-generated cases. The unit arrested 70 "John's" for patronizing a prostitute, 17 females for prostitution-related offenses, and handled multiple sex trafficking cases. SIU arrested 71 suspects for narcotics trafficking offenses, clearing \$167,675 in seized monies and assets, and took \$2,291,269 worth of narcotics off of the streets.



Neighborhood Response Team (NRT)

This team addresses crime trends and neighborhood problems through intense interaction with community members, landlords, and businesses. One way NRT addresses neighborhood problems is through the use of crime notification letters, which are mailed to owners of nuisance properties. In 2014, NRT sent out 127 crime notification letters. NRT officers develop and disseminate criminal intelligence to various units to identify solutions to problems. They combat crime through concentrated focus and analysis of crime data and case reports. The unit also works closely with apartment complex managers to assist in self-policing their properties and to support continual communication.

Regional Intelligence Group (RIG)

Working from within our Special Investigations Unit, one detective is assigned as the liaison to the Regional Intelligence Group. RIG is a regional collaboration designed to make the best use of information about criminal activity in the Puget Sound area. Together, they draw information about local, regional, and national crime trends, conduct analysis, and disseminate information about crime that affects our communities.





Community Education Unit (CEU)

Crime prevention is a vital component of the Intelligence Led Policing approach to law enforcement. Community education coordinators work closely with the Neighborhood Response Team, focusing on crime prevention and quality of life issues.

Providing police services outside of traditional methods, the unit focuses on crime prevention, traffic safety education, youth outreach and drug/alcohol prevention and other problem-solving strategies. The unit works with neighborhood Block Watches (there are over 130 within the city), businesses, and schools to solve problems and enhance the effectiveness

of the police department. These community partnerships improve communication and increase awareness, resulting in a reduction of crime.



Some of the outreach programs facilitated by CEU include graffiti cleanup events, Block and Business Watch meetings, and a prescription drug take back program. Annual events for CEU include National Night Out (#8 in the nation for 2014), the Game of Life Youth Leadership Conference, and Safety Street at Cornucopia Days. Through partnerships with the Kent Drug Free Coalition and the Washington Traffic Safety Commission, CEU focuses on DUI enforcement, alcohol compliance checks, school prevention programs, and other environmental strategies that drive community change.



Valley Narcotics Enforcement Team (VNET)

VNET is a combination of seven local law enforcement jurisdictions including Auburn, Federal Way, Kent, Port of Seattle, Renton, Seattle and Tukwila - along with the Drug Enforcement Agency (DEA) on the federal level. Their focus is primarily mid- to-upper level drug trafficking organizations. VNET also includes one DEA group supervisor, two DEA federal agents, seven task force officers (detectives from local jurisdictions), one National Guard officer, two support staff, and one King County prosecutor.

YEAR END STAT REPORT January 1, 2014 - December 31, 2014**Total Number of 2014 Cases Started: 48****Total Number of 2014 Cases Closed: 45****Total number of cases closed this year:**# of cases *with* arrests 26# of cases *without* arrests 19**Search Warrants:**

of state search warrants served 12

of federal search warrants served 3

of cases w/ N/A or Buy Bust status 0

*(no search warrant needed)***Arrests:**

VNET case Arrests 43

DEA case Arrests 2

Convictions:

Convicted/Plead 47

Declined 6

Dismissed 5

Acquitted 0

Not Filed 37

Drugs removed: (WSIN Values)**Type****Scheduled Drugs****Street Value**

Cocaine 2,562.0 GR \$204,960

Crack XX GR XX

Oxycotin XX DU XX

Oxycodone 261.0 DU \$7,830

Diverted pharmaceuticals 5.0 DU \$150

Hallucinogens 28.4 GR \$1,420

Heroin 588.4 GR \$47,072

Marijuana

Marijuana (bulk) 1,803.8 GR \$18,038

Meth & Club Drugs

Methamphetamine 392.8 GR \$31,424

Methamphetamine crystal (ICE) 1,758.1 GR \$175,810

Ephedrine XX GR XX

Pseudoephedrine XX GR XX

MDMA (Ecstasy) 20.0 DU \$100

Club drugs XX DU XX

Other drugs/unknown 28.0 DU \$280

TOTAL DRUGS:

of eradicated MJ plants 0 Plants

TOTAL DRUGS & PLANTS:**\$487,084.00****Seizures & Forfeitures: (May not reflect true assets)**

Cases (#) w/ seizures 12

Number of items seized 19

Value of seized assets *State* \$197,656.86*Federal* \$0.00

Cases (#) w/ forfeiture 23

Number of items forfeited 36

Value of forfeiture assets *State* \$183,688.61*Federal* \$1,152.00**Total paid to Washington State:**

10% on actual seizures/forfeitures: \$16,508.86

10% on seizures/forfeitures kept by TF \$1,200.00

\$17,708.86

Calendar Year	Total Cases	Total Arrests Service Handled	Street Value of All Drugs Seized or Destroyed	Total Cash Value of Property and Cash Seizures and Forfeitures
2011	51	68	\$3,033,429	\$2,354,260
2012	55	57	\$2,659,030	\$539,216
2013	41	63	\$2,783,626	\$962,190
2014	48	45	\$487,084	\$382,496

Recruitment

The department has taken several steps to pursue high quality police candidates to fill vacant positions due to retirements, attrition and city growth. The department continues to review our hiring and training practices in order to attract and retain well-qualified candidates, while also maintaining a focus on enhancing the agency's diversity. Our partnership with various community groups has been an integral part of attracting more candidates. We continue to hire both lateral experienced officers and entry-level officers to help maintain balanced levels of experience.



Chaplaincy Program

The Kent Police and Fire Chaplaincy Program provides a valuable resource to the community and the employees of the Kent Police Department. On call 24/7, our chaplains respond to emergency scenes involving serious injury or death of a resident or city employee to bring care, comfort, and compassion to those involved. The program is facilitated by a full-time chaplain and utilizes four volunteer chaplains. In 2014 our chaplains responded to a total of 238 incidents, providing professional care and crisis intervention. The chaplains also assist 12 other area departments throughout the year.

Our chaplaincy program has become a model for other departments across the state. Our lead chaplain teaches classes on emotional survival and critical incident stress management to local fire and police academies, and provides consultation and training for peer support teams throughout the region.

King County Regional AFIS Statistics

We partner with King County's Automated Fingerprint Identification System (AFIS) Program for enhanced forensic services. This regional program provides criminal identification technology for criminal justice purposes. Services include identifying "wanted" offenders before they are released from jail and recovering fingerprints from major crime scenes. The AFIS Program aids in solving crimes throughout the county, and contributes to the safety of both residents and officers. AFIS is funded by a property tax levy, which is approved by voters every six years. More information can be found at KingCounty.gov/AFIS.

King County Regional AFIS Statistics

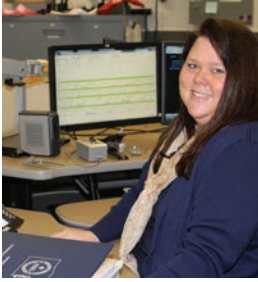
Callouts for Kent PD in 2014:	
Auto Theft	36
Residential Burglaries	6
Death Investigation	3
Carjacking	3
Robbery	1
Vehicular Assault	1
Weapons	1
Total:	51

What was processed:	
Vehicle	46
Business	1
Residence	4

Hours on scene:	64.65
------------------------	-------

Total Lift Cards	808
Lift cards with at least one latent (print left at a scene) of comparison value	452
Total latent prints of comparison value	1,132
Latent prints individualized to a person	473

Support Services Division



Records

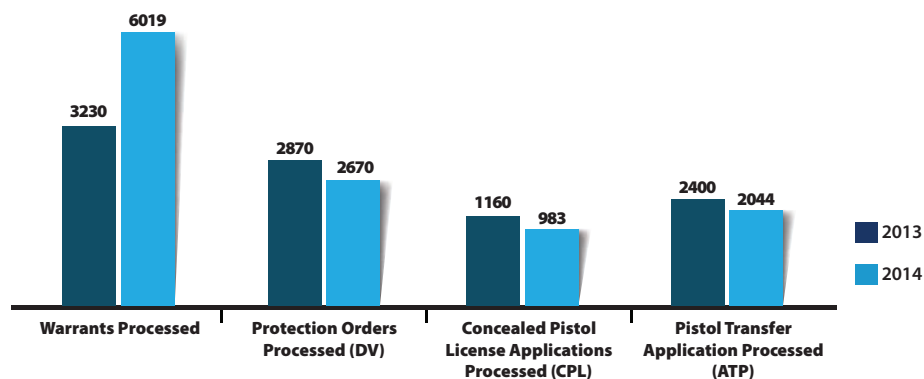
The Records Unit has two records supervisors and nine records specialists who provide the public with non-emergency information services, distribute court orders, maintain case files, run criminal background checks for officers, and maintain the police-reporting database. Walk-in services include case copies, fingerprinting and concealed pistol licensing. Residents can also report non-suspect crimes at **KPDonlineReport.com**.



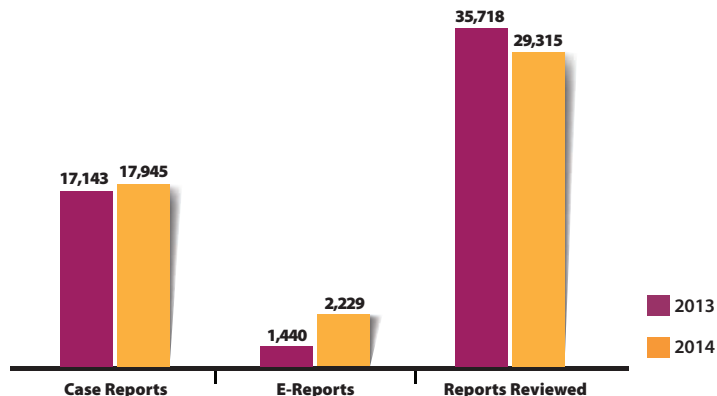
Evidence

The Evidence Unit consists of one supervisor and two custodians. In 2014, staff processed 9,387 pieces into evidence and disposed of 5,261. Besides documentation, storage, and proper disposal, the supervisor is responsible for crime scene response, processing items for fingerprints and forwarding items to the Washington State Crime Lab for examination.

2013-2014 Admin/Services/Key Performances Measures



2013-2014 Records Processed Data

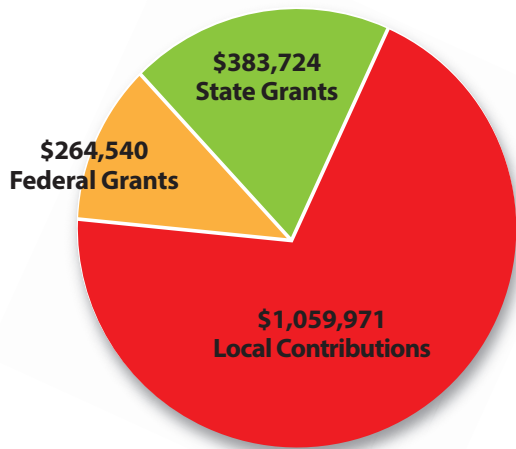


Grants

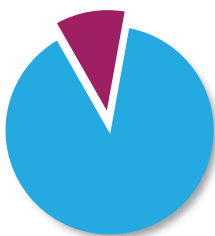
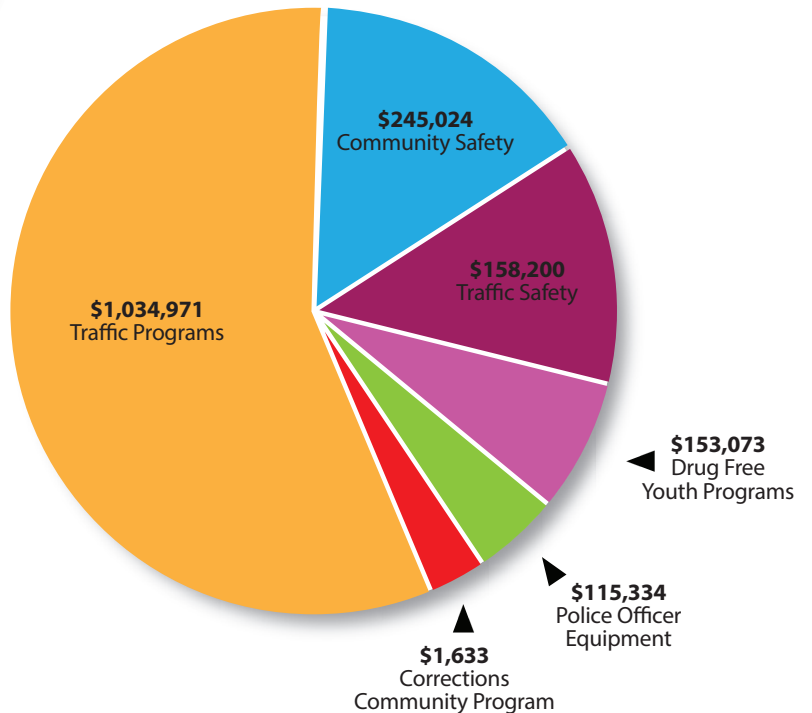
Research and Development

Comprised of one full time analyst responsible for identifying funding opportunities for department programs, equipment, and personnel, the Research and Development Analyst writes grant applications and manages local, state, and federal grants awarded. In 2014, the department received grant awards totaling \$1,708,235 and Public Safety Program Grants totaling \$1,708,235.

**2014 Grant Funding
Total: \$1,708,235**



2014 Public Safety Programs Grant Support



♦ **South King County Task Force Grants - Managed by Kent Police**

\$1,665,686 - Washington Auto Theft Prevention Task Force

\$158,200 - Target Zero Traffic Safety Task Force

Training

Including one sergeant and a range master, the unit provides training and maintains training records for more than 197 sworn and civilian employees.

The unit conducts 12 in-service training days per year, consisting of state required training classes such as first aid and dealing with the mentally ill.

The unit also offers and facilitates specific trainings such as emergency vehicle operations course, precision immobilization technique and rifle training.

Kent participates in regional training such as active shooter, SWAT, and civil disturbance. Officers also attend elective training that is geared toward their career path or goals.

The Kent training facility hosts regional training, where agencies from around Washington and surrounding states come to attend classes taught by national training instructors. The courses range from interview and interrogation techniques to a variety of leadership courses.

The facility houses a five lane indoor shooting range where all sworn employees are required to pass a variety of courses in both handgun and rifle training at a level 10% higher than state standards.

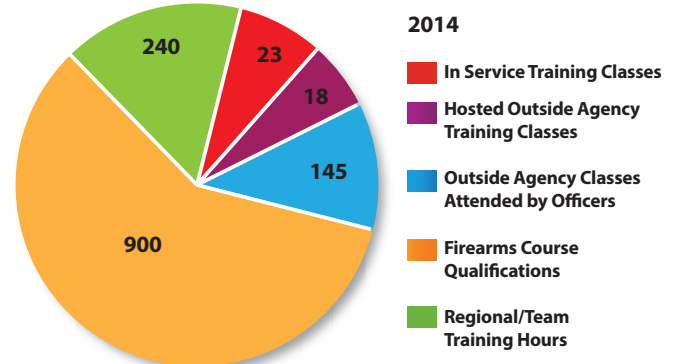
Training Stats

Every officer attended 12 in-service training classes.
The training center facilitated over 900 firearms related qualifications.

Regional/Team training hours per team member:

- Special Weapons and Tactics (SWAT) - 380
- Civil Disturbance Unit (CUD) - 30
- Hostage Negotiations Team (HNT) - 60

Number of outside training classes hosted by Kent Police for 2014 was 18, covering a variety of topics.



Corrections Division

The Corrections Division is responsible for the booking and housing of all misdemeanor arrest subjects made by the Kent and Maple Valley Police Departments. Felony arrest subjects are held at the Kent Jail for a short time until they are transferred to the King County Jail.

The division consists of a commander, six sergeants, 17 officers and one civilian staff. There are also four contract employees from Occupational Health Services that staff the medical clinic and two contract employees from Consolidated Food Management that staff the full-service kitchen. The current capacity of the jail is 130 beds.



Corrections Volunteers

Many community members volunteer their time to meet with inmates in an attempt to help them with alcohol, drug, or other issues that impede their lives and increased the likelihood they will return to jail. Hundreds of hours of volunteer services are donated by local church members and volunteers from Alcoholics Anonymous and Narcotics Anonymous organizations.

	2011	2012	2013	2014
Average Daily Population	134.50	150.27	135.40	133.67
Average Length of Stay	9.96	11.27	10.2	11.43
Total Bookings	4,946	4,888	4,866	4,587
Average Programs Population	30.33	35.43	38.5	39.31
% Over/Under Yearly Budget	2% Under	3.1% Under	4.3% Under	7.39% Under

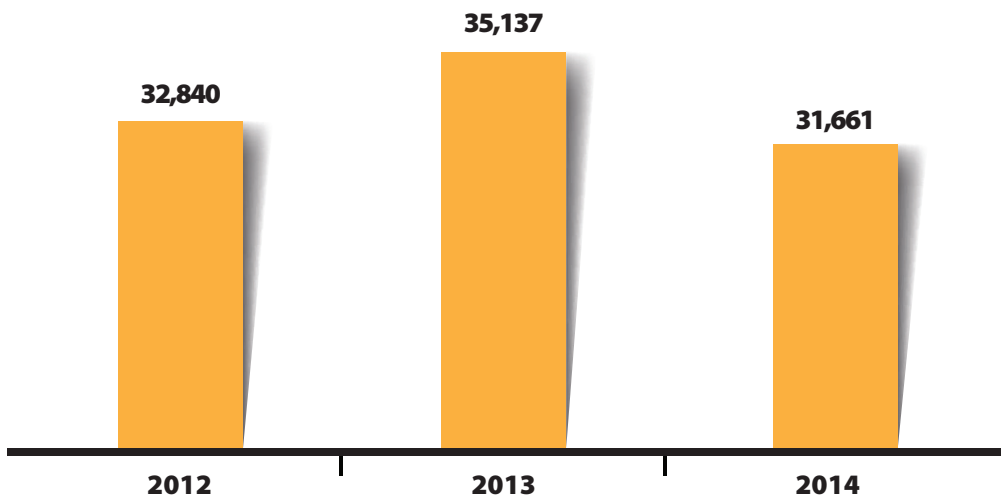
Inmate Programs

The Corrections Division has a sergeant and two officers to supervise inmate programs. Alternatives to incarceration include work release, supervised work crew, and electronic home detention.

Work release inmates work at their personal job and return to the facility during non-work hours. In 2014, the work release program was offered to offenders with misdemeanor sentences from outside agency courts. Supervised work crew inmates are supervised by a correctional officer and clean garbage from roadways, remove graffiti and clean up homeless camps within the community. Work crew inmates are also assigned to work at local non-profit organizations. Participating non-profits include the Tahoma National Cemetery, Kent Police Department, Kent and Auburn Food Banks and the Kent Senior Center. Inmates on electronic home detention are restricted to their homes except to work and to attend treatment or school.

All inmates submit to a thorough screening process before being accepted to participate in any of the alternatives to incarceration options.

2012-2014 Work Crew Hours



Community Outreach

G.R.E.A.T. Program

Gang Resistance Education And Training program (G.R.E.A.T.) is an effective gang and violence prevention program built around school-based, law enforcement officer-instructed classroom curricula. The program provides information and re-directs young kids from delinquency, youth violence, and gang membership specifically targeting children in the years immediately before the prime ages for introduction into gangs and delinquent behavior.

There has been proven success from the G.R.E.A.T. program. The G.R.E.A.T. students, compared to non-G.R.E.A.T. students, have shown statistically significant positive program effects on the following measures:

- More positive attitudes toward police
- More positive attitudes about police in classrooms
- Less positive attitudes about gangs
- Less anger
- Lower rates of gang membership
- Less risk-taking

The Kent Police Department and the Kent School District continue to partner together in hopes of facilitating the G.R.E.A.T. program into all of the elementary schools in the district.

Cops in Schools Program

The Cops in Schools program is a proactive approach that provides a visual presence of uniformed officers to enhance the security of school campuses throughout the community. Officers and school personnel work together to ensure campus safety; while developing opportunities to meet with and mentor students.

In partnership with the Kent School District, Kent officers are assigned an elementary school within the district. They visit their school several times a week at various times, where officers check-in and walk around the school interacting with students and staff. Officers even participate in random school emergency drills as well as other school events.



By having officers frequent the elementary schools, we ensure that we are doing everything we can to stay active and involved. We want students to feel safe and secure in their learning environment, and also be comfortable with officer presence.

The goal is to not only provide a safe environment, but to also establish strong relationships between officers, students, and school personnel.

COPS with Cancer

Cops with Cancer provides support to the men and women of law enforcement who have been diagnosed with cancer. In doing so, we help officers and their families deal with the emotional impact of this illness.



Service Organization Involvement

For the past 20 years, Kent Police Department administrators have served the community through various service clubs such as Kent Rotary, Kiwanis, and Lions Clubs. Commanders and managers also actively serve on local charity organization boards such as the Kent Food Bank, Pediatric Interim Care Center and Kent Police Foundation.

Volunteers in Police Service (VIPS)

Comprised of civilian members of the Kent community, the Volunteers in Police Service (VIPS) provide support services by acting as additional uniformed eyes and ears. They assist traffic and crowd control (without enforcement authority) at community events such as Kent Cornucopia Days and Fourth of July Splash. Trained to assist in vehicle lock-out situations and stranded motorists, volunteers also conduct patrols, enforce disabled parking ordinances (limited commission) and perform graffiti neutralization. Administrative functions such as non-criminal fingerprinting and a unique service of contacting residents to remind them of scheduled court appearances are also conducted by VIPS personnel. In 2014, the VIPS team logged more than 2,700 hours of service.

Award Recipients

The department's awards committee receives nominations from employees throughout the year.

Following the award policy guidelines, nominations are considered and recommendations are made to the Chief of Police for approval. The following were awarded in 2014.

Lifesaving Medal

Sergeant Mike Schanbacher
Officer Mike Morfoot
Officer Lyndon Baron
Officer Will Davis
Officer Trevor Wolcott
Officer Briann Johnsen
Officer Randy Brennan
Corrections Officer John Morasco
Corrections Officer James Chapman
Corrections Officer Scott Kulin

Chief's Award of Professional Excellence

Sergeant Phil Johnson
Sergeant Heather Vance
Detective Brendan Wales
Detective Ryan Rossmeier
Detective Rick Gilcrist

Chief's Award for Devoted Service

Commander Steve Ohlde (retired)

Chief's Award for Distinguished Service

Rigo Gonzalez

Chief's Award of Commendation

(given to non-employees)

Jim Berrios
Priscilla Gollen
Ingemar Larsson
Brandy Stewart
Derick Anduha

Retired in 2014

Patrol Sergeant John Pagel
Patrol Officer Hans Mak
Patrol Officer Dave Buck
Patrol Officer Glenn Lowrey
Patrol Officer Paul Peter





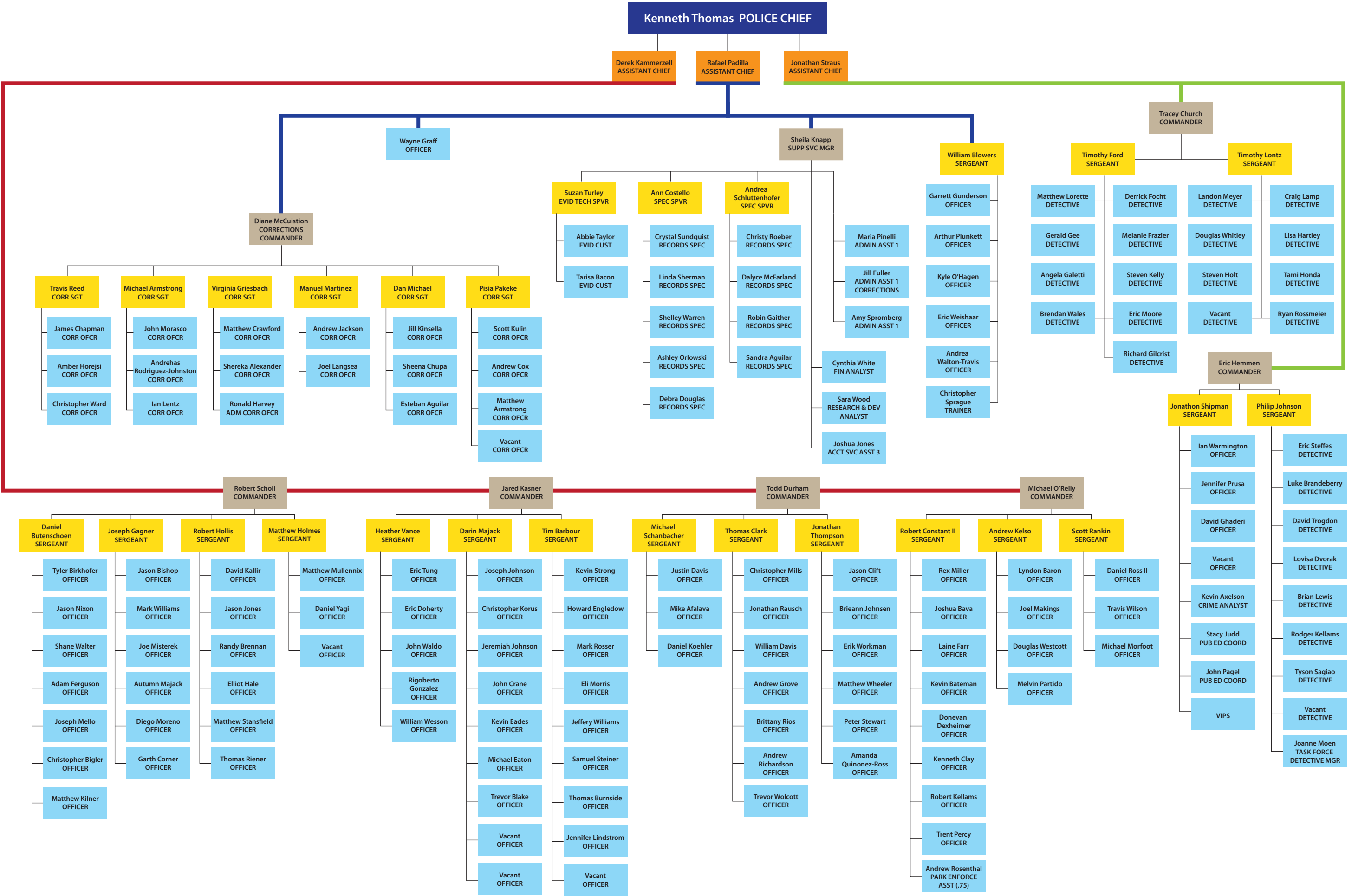
Community Events

Since 2011, Chief Thomas has held quarterly community meetings at various locations in the city. The purpose of these meetings is to address crime concerns, introduce our staff and make ourselves available to community concerns about crime. These events offer an opportunity for meaningful discussion with people regarding their police department and the efforts being made to combat crime in the community.



“Public trust is paramount to effective policing. We take pride in the partnerships we have built with the residents we serve. We always look forward to meet with the community in these settings in an effort for people to get to know us better, answer questions, and build on our partnerships.”

- Kent Police Chief Ken Thomas





Kent Police Department
SERVICE PRIDE INTEGRITY

220 Fourth Ave. S Kent, WA 98032

KentWA.gov/police

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A Message from Chief Ken Thomas



On behalf of the men and women of the Kent Police Department I am happy to submit this annual report for your review. We take pride in serving you, the residents, business community and visitors of Kent. Our agency has a long history of community involvement, progressive policing, and transparency. I believe you will find in reading this report that our agency continues to emphasize these core values in delivering responsive police services.

We continue our strong tradition of public outreach and hold quarterly community meetings. We also now have monthly "Coffee with the Chief" events where residents can meet and discuss areas of concern with me and our staff in an informal setting. Last year we held a series of "Task Force" meetings with leaders of our diverse community where we discussed our use of force and hiring practices.

Despite property crime increases throughout the Puget Sound Region, we saw decreases in residential burglaries, commercial burglaries, and robberies in Kent. The 2014 crime rate for residential burglaries was the lowest of the past nine years-roughly half of what it was in 2006. The decline in residential burglaries continued last year with a 15% decrease when compared to 2013 and a 33% decrease from the high point encountered in 2012. This year marked the fifth in a row without an increase in the number of commercial burglaries. The 2014 crime rate for commercial burglaries is only 40% of the 2006 crime rate. The total number of robberies has decreased for the fourth year in a row.

In 2014 we met our goal to provide crisis intervention training for our Officers. This training allows us to better deal with people with mental health and substance abuse issues. Looking forward, we are training our staff in the areas of "fair and impartial policing" and "Blue Courage" which confront issues of bias in policing.

Ultimately, ensuring your trust is the cornerstone of effective policing in our community. My commitment to you is to continually work for that trust.

I hope you find the 2014 annual report informative. Please contact my office if you have any questions or comments. I look forward to a productive 2015 in our efforts to keep you, your neighborhoods, businesses, and fellow residents safe.

A handwritten signature in black ink that reads "Kenneth E. Thomas".

Chief Kenneth E. Thomas



Kent Facts

2014 Population

124,435

Sixth Largest City

in Washington State

Area of Kent

21,414 acres

33.46 square miles

1,643 acres of parks

358 miles of roads

Kent Police Department

220 Fourth Ave South

Kent, WA 98032

KentWA.gov/police

 facebook.com/kentpolicedepartment

 @kentpd

 youtube.com/kentTV21

Vision Statement

To be the most respected and effective police department in the region.

Mission Statement

The Kent Police Department partners with our community to:

- Aggressively fight crime
- Impartially protect rights
- Identify and solve problems



Above photo from left to right: Chief Ken Thomas, Officer Jennifer Lindstrom, Assistant Chief Rafael Padilla, Assistant Chief Derek Kammerzell, Assistant Chief Jon Straus, and Commander Jarod Kasner

Police department employees are proud to be part of a team of professionals in their field. Employees realize that community involvement is critical to carrying out their responsibilities and serving the public. The Kent Police Department consists of 139 sworn officers, 54 full-time and four part-time civilian personnel.

Accreditation

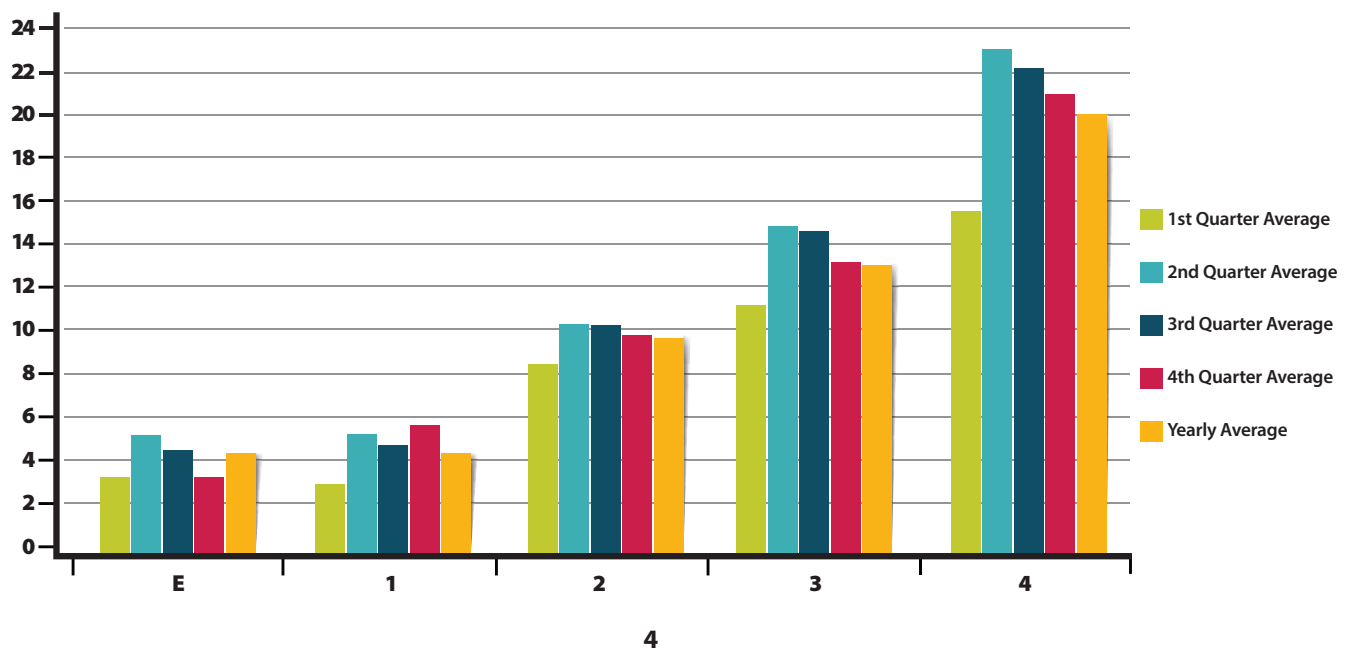
Over the years, the Kent Police Department has maintained national accreditation. In 2014, we transitioned to the Washington Association of Sheriffs and Police Chiefs (WASPC) accreditation program, which is more responsive to state legislation and local changes and needs. WASPC standards are based on local law enforcement best practices and are much more streamlined giving Kent officers more relevant policies and procedures to follow.

Calls for Service and Crime Statistics

An important goal of the Kent Police Department is the timely response to 911 calls for service. The following data show our response time (in minutes) to calls from emergency (E) calls through priority (4) or routine calls for service.

- **Priority E** is the highest priority. This category represents a confirmed emergency, which could result in extensive loss of life and/or property. This category represents the greatest potential for officers to encounter immediate danger.
- **Priority 1** represents a potential emergency which could result in loss of life and/or property; personnel safety may be at risk or seriously jeopardized.
- **Priority 2** represents a minimal hazard with considerably less potential for life and/or property loss and minimal risk to officers.
- **Priority 3** represents a low hazard, non-life threatening situation with minimal risk of property loss.
- **Priority 4** represents police reports or cold calls which require a non-code response.

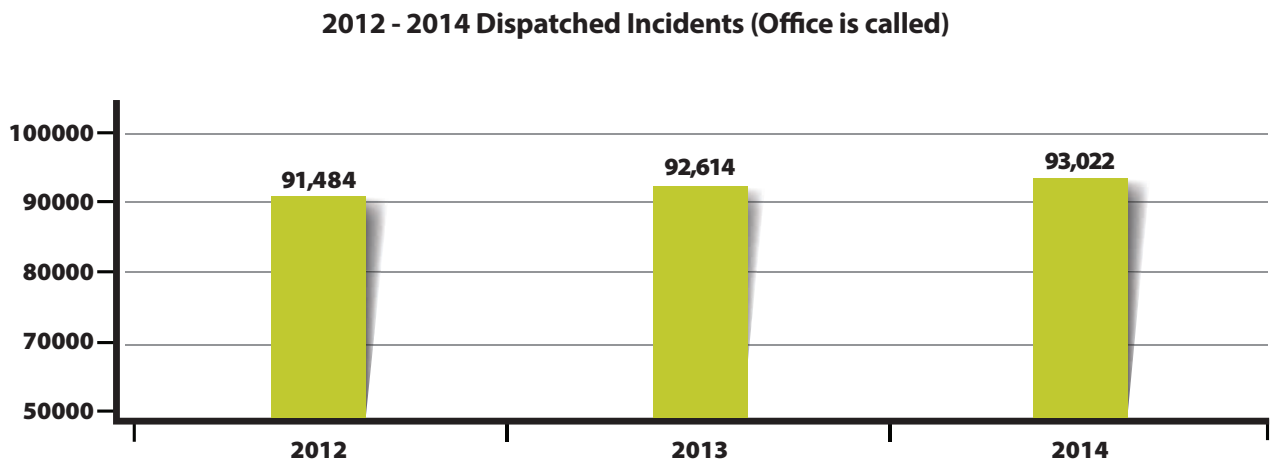
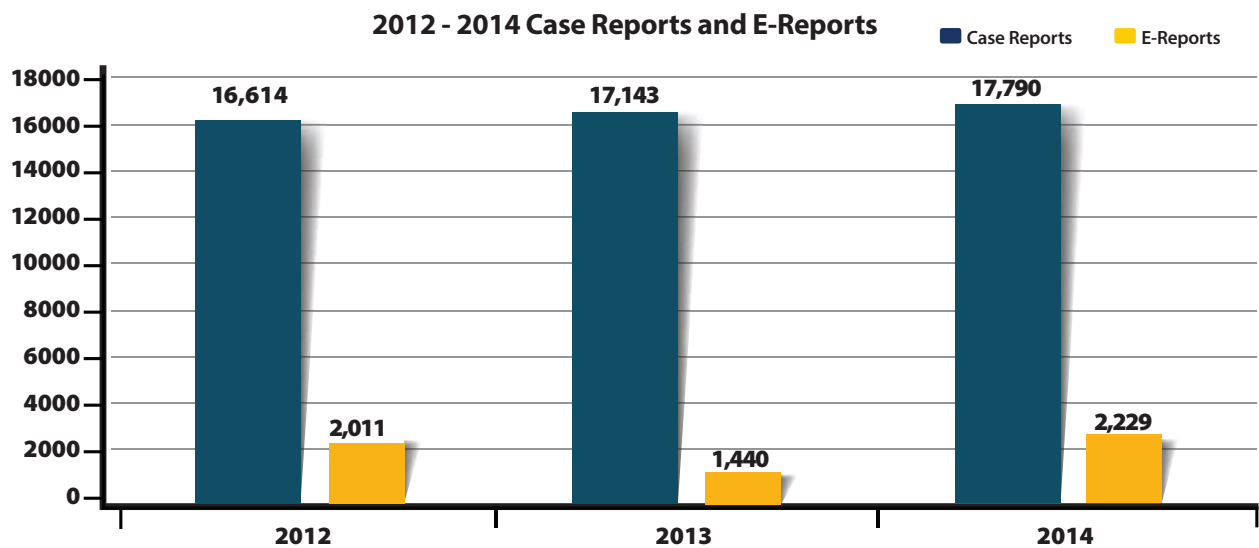
2014	1st Quarter Average	2nd Quarter Average	3rd Quarter Average	4th Quarter Average	Yearly Average
E	3.35	5.20	4.45	3.30	4.08
1	3.18	5.45	4.58	5.63	4.71
2	8.59	10.13	10.06	9.73	9.63
3	10.89	14.39	14.47	13.33	13.27
4	15.93	23.65	22.66	21.17	20.90



Intelligence Led Policing (ILP)

ILP is a policing strategy focused on identifying and solving crimes and problems through intensive crime information analysis. Unlike traditional policing methods, which are primarily reactive, ILP is a way to use crime information to predict where crimes and problems will occur and then deploy resources accordingly. The effectiveness of ILP relies heavily on the quality and timeliness of information gained by the police. Continuous crime analysis, meticulous investigations, and strong community partnerships are key to making ILP a success.

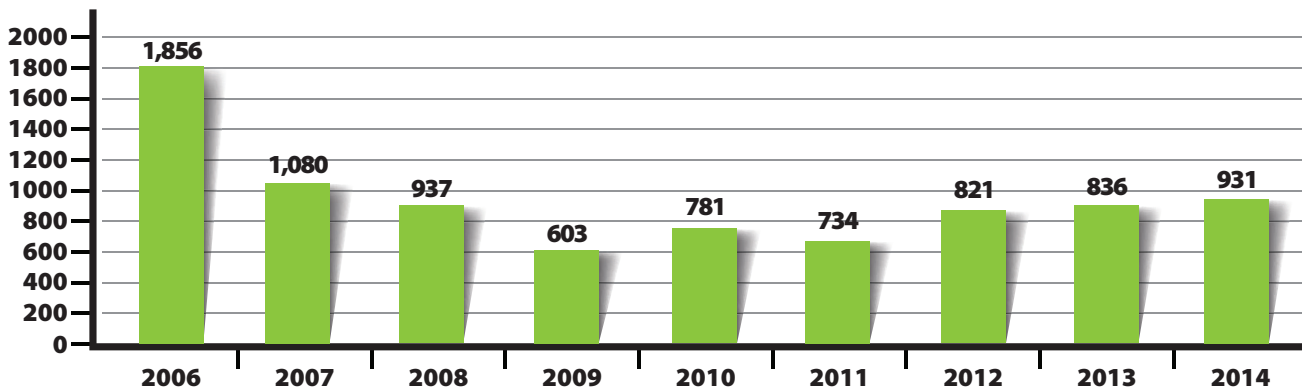
Since 2008, we have accepted online police reports, which are self-reported by residents at KPDOnlineReport.com.



ILP Crime Totals and Crime Rate: 2006 - 2014

The following charts show both the yearly totals, but also the yearly crime rate, as the city's population has grown over the past nine years, of ILP tracked crime. Taking both the yearly total and the city's population into account (Crime Rate) gives a better understanding of how we're doing.

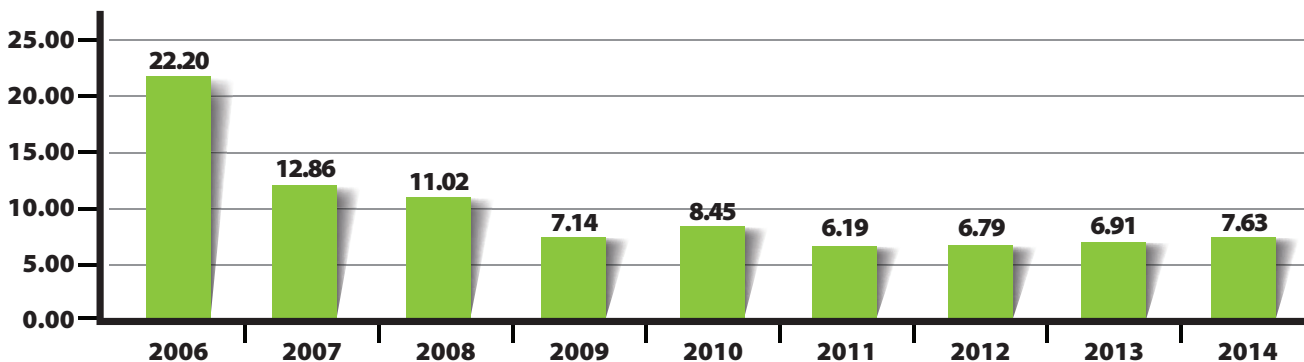
2006-2014 Vehicle Thefts



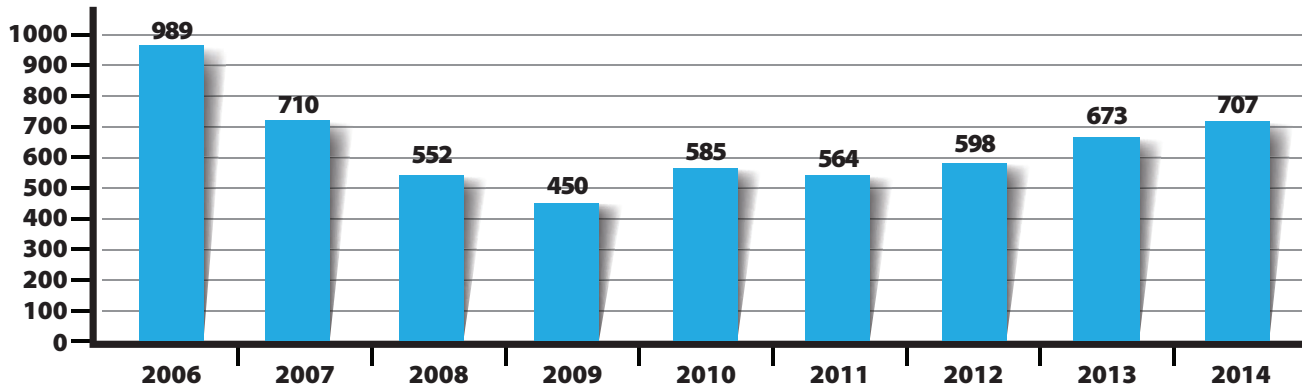
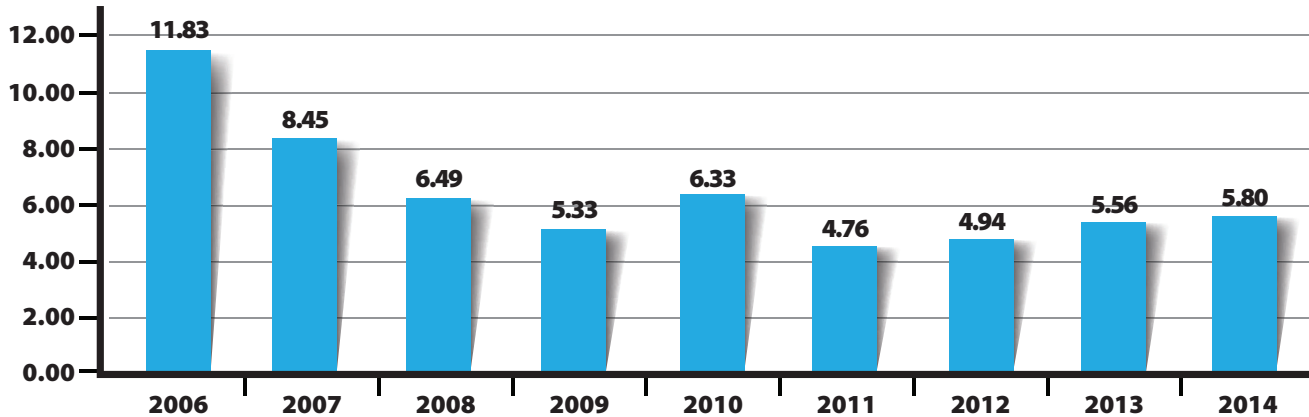
The total number of vehicle thefts has increased over the past four years, both in Kent and in the Puget Sound area. Yet, compared to the pre-ILP days, the 2014 total is almost half of what it was in 2006.

Even though the city's population has increased, today's crime rate is 1/3 of what it was in 2006.

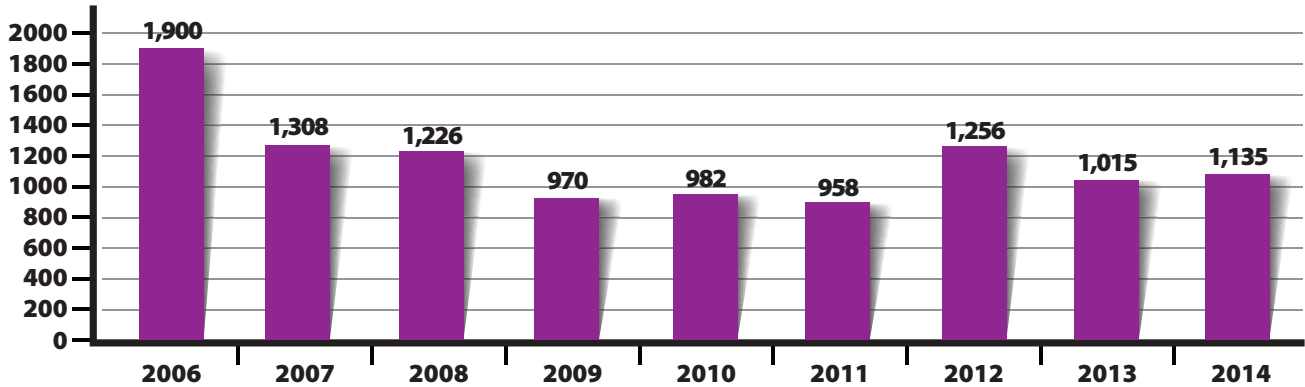
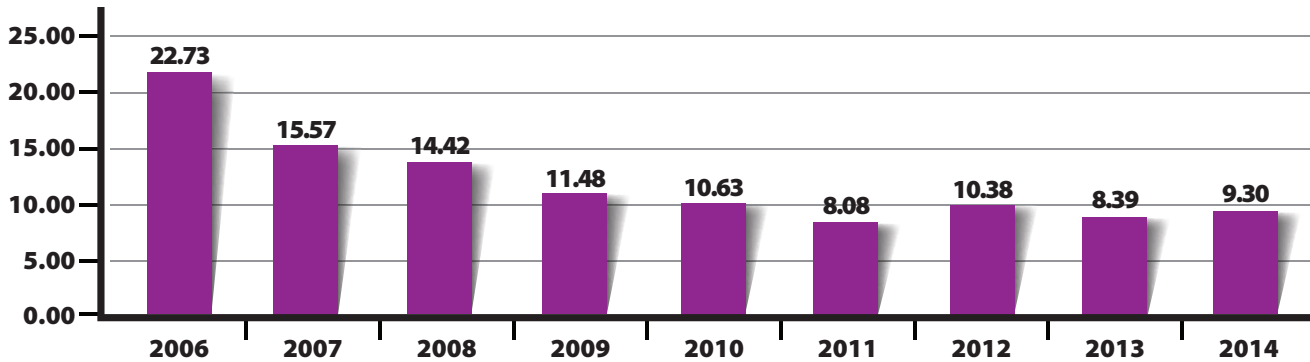
2006-2014 Vehicle Thefts Crime Rate



Similar vehicle thefts, the total number of stolen vehicle recoveries has increased over the past four years, but the 2014 crime rate is less than half of what it was in 2006.

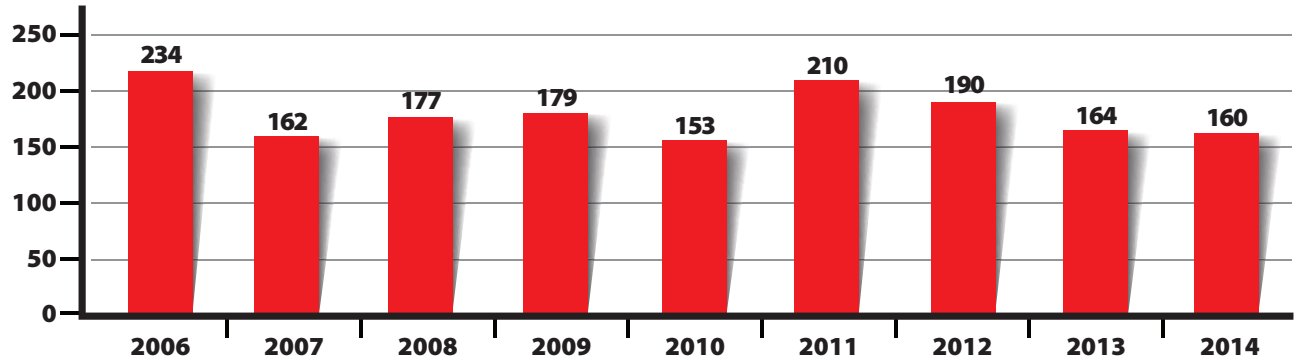
2006-2014 Stolen Vehicle Recoveries**2006-2014 Stolen Vehicle Recoveries Crime Rate**

There was an 11% increase in the number of vehicle prowls in 2014 compared to the previous year. Only two years, of the last nine (2011 and 2013) had a lower crime rate than 2014.

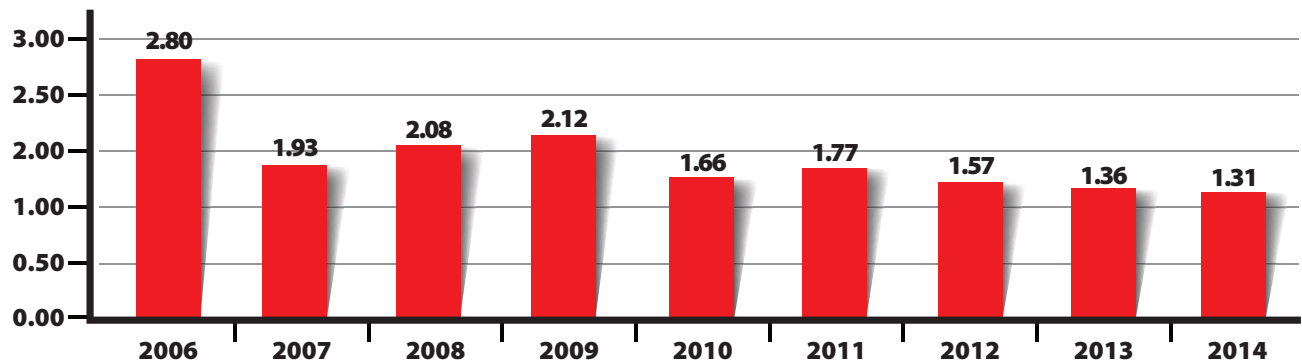
2006-2014 Vehicle Prowls**2006-2014 Vehicle Prowls Crime Rate**

The total number of robberies has decreased for the fourth year in a row.

2006-2014 Robberies

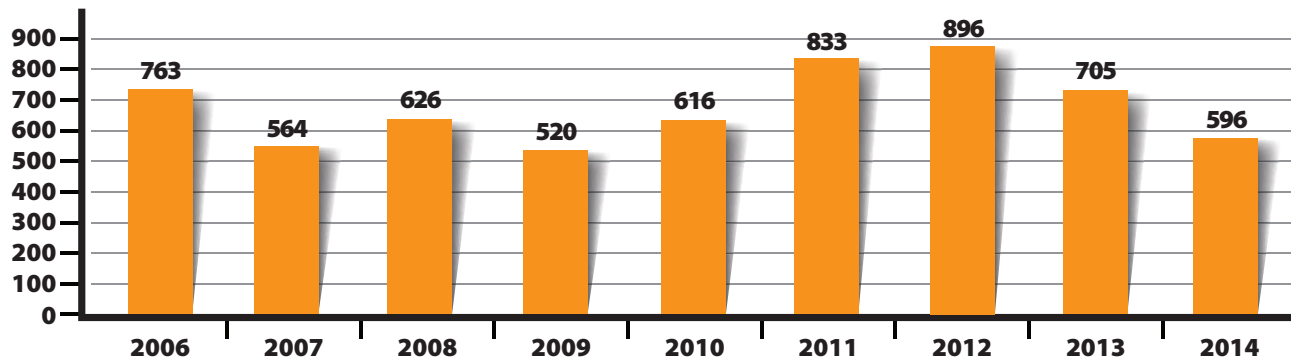
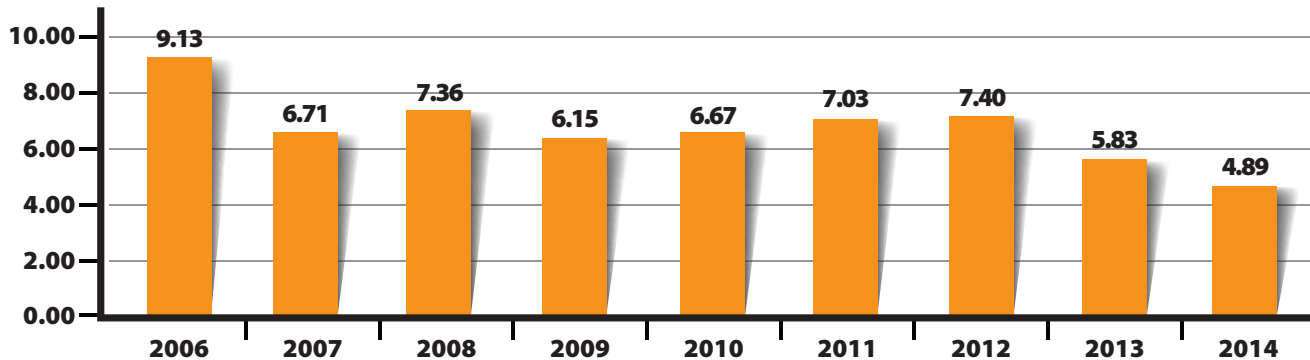


2006-2014 Robberies Crime Rate

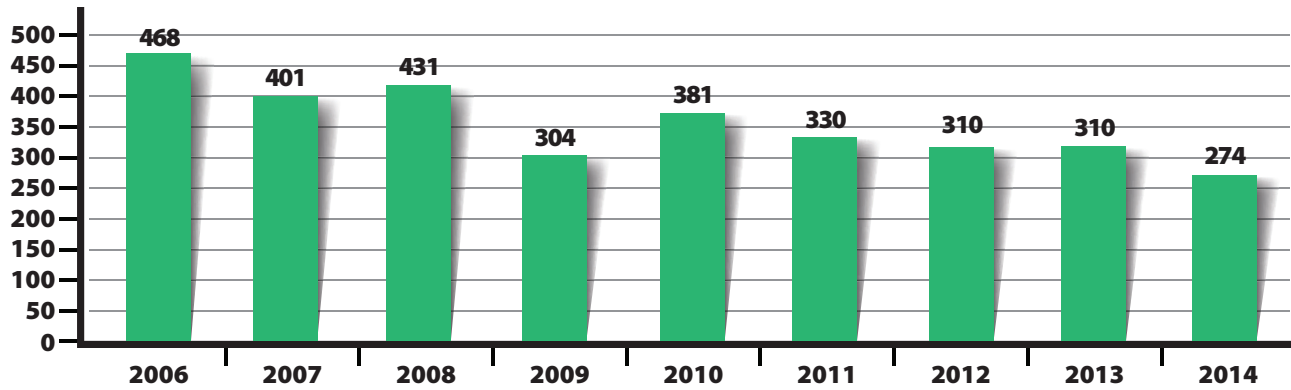
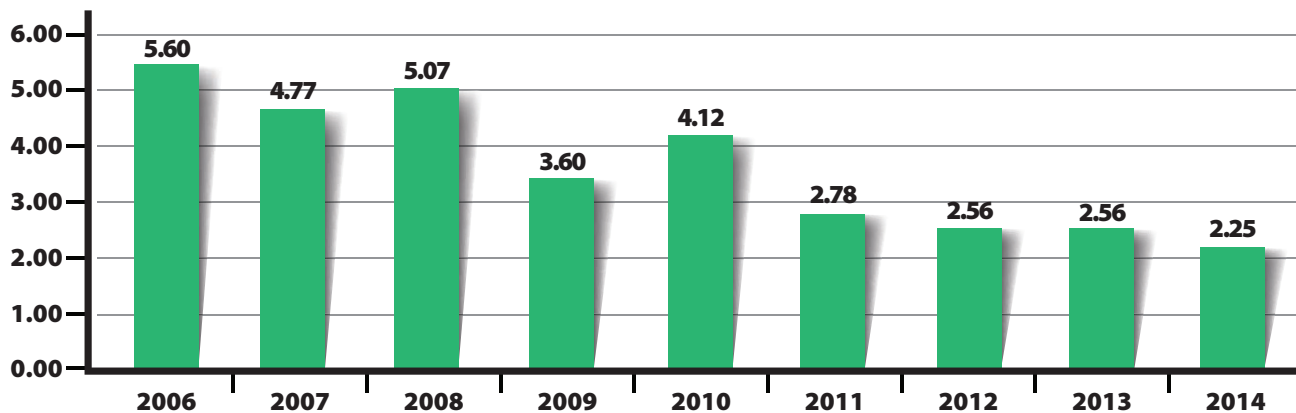


The three-year decline in residential burglaries continued last year with a 15% decrease compared to 2013 and a 33% decrease from the high point in 2012.

The 2014 crime rate for residential burglaries is the lowest of the past nine years, and roughly half of what it was in 2006.

2006-2014 Residential Burglaries**2006-2014 Residential Burglaries Crime Rate**

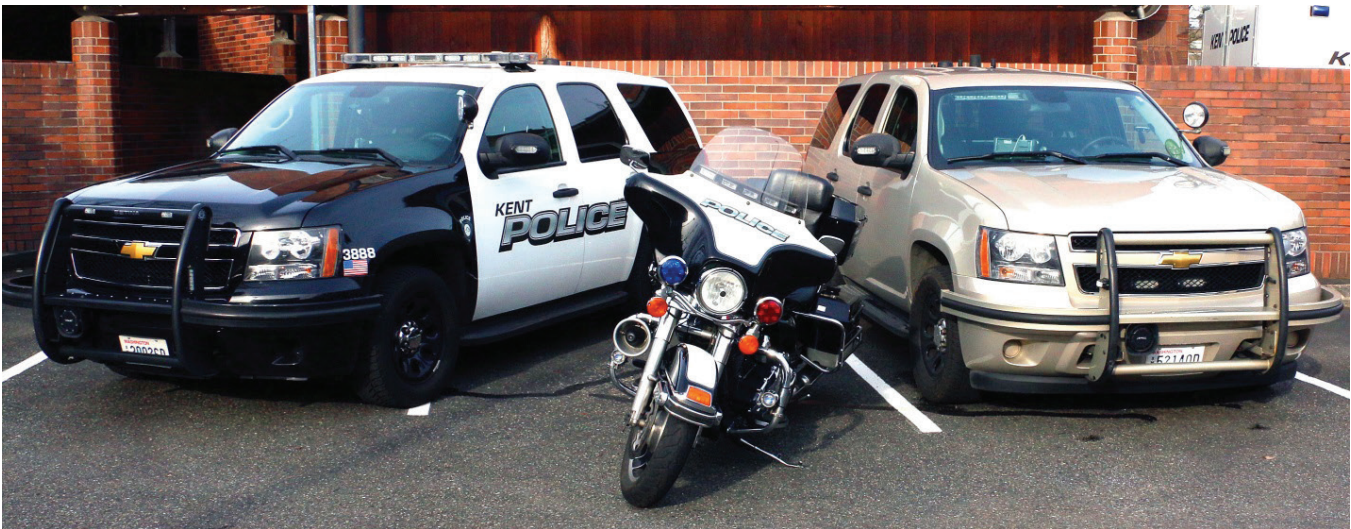
2014 marked the fifth year in a row without an increase in the number of commercial burglaries. The 2014 crime rate is only 40% of the 2006 crime rate.

2006-2014 Commercial Burglaries**2006-2014 Commercial Burglaries Crime Rate**

Patrol Division

The Patrol Division is the uniformed division of the police department. The primary functions of the division are to use the ILP model of policing to respond to emergency calls and calls for service, conduct investigations, traffic enforcement, to proactively fight crime and to solve problems in the community.

Made up of 106 sworn personnel, the includes one assistant chief, four commanders, 13 sergeants and 88 officers. Currently our officer strength is at 82% with 72 assigned. The division utilizes 48 vehicles, including patrol cars, motorcycles and specialty vehicles. It includes traditional uniformed police units, the traffic unit (and parking enforcement), the K-9 unit, Special Operations Unit (bikes and boat officers), SWAT and the Civil Disturbance Unit (CDU). Other elements of the patrol division include the chaplaincy program, Explorers, Honor Guard, and the Cops In Schools program.



K-9 Unit

Consisting of three generalist teams, the teams are used primarily to locate suspects. This is done through tracking the suspects from crime scenes, performing building searches, or searching areas. These generalist teams are able to locate evidence that would have otherwise gone undetected. The use of generalist K9's also increases the safety of our officers. Two of our generalist teams work night shift and one generalist team works day time hours to help combat residential burglaries.

The use of police dogs in these roles greatly enhances the ability of the Kent Police Department to aggressively fight crime. Our unit's 34% success rate in locating suspects is outstanding.



K-9 Unit 2014 Stats

Applications: **279**

Captures: **95**

Evidence Finds: **44**

Training Hours: **960 cumulative**



Traffic Unit

The Traffic Unit is tasked with providing safe and efficient vehicular and pedestrian movement throughout the city. The unit works to prevent and reduce injury and death related to vehicle collisions through aggressive traffic enforcement and education.

Comprised of one sergeant, eight officers and one parking enforcement officer, the unit utilizes both motorcycle, marked, and unmarked traffic vehicles to conduct enforcement, respond to collisions and other traffic/parking related calls for service. Officers serving as members of our Collision Analysis and Reconstructions Squad (CARS), respond to collisions that result in life threatening injuries or death, utilizing advanced investigative techniques and equipment to complete these complex investigations.

The Traffic Unit is actively engaged in community presentations and meetings, conducting training at the Kent Police Traffic School and partnering with the City's traffic engineers to address road design issues. They also partner with the Washington Traffic Safety Commission and neighboring agencies to conduct various traffic emphases, including DUI and speed patrols, illegal street racing, pedestrian crossing, seat belt enforcement and others. Notably, as a result of routine patrols and participation in emphasis patrols, the Traffic Unit made a total of 134 DUI arrests in 2014.

Target Zero

The Kent Police Department is a member of the South King County Target Zero Task Force, a strategy developed by the State of Washington to eliminate all fatality and serious injury accidents by 2030. The Washington Traffic Safety Commission provides grant funding to member agencies to support the goal of Target Zero through education, enforcement, and engineering. In 2014, we worked in support of Target Zero through multiple emphasis patrols targeting impaired drivers, distracted drivers, and unbelted drivers and passengers.

Hours Worked	Contacts	Tickets Issued	DUI Arrests
460	923	1,049	134



Special Operations Unit (SOU)

The Special Operations Unit is a team of eight bicycle officers that specializes in tackling issues and situations that are not as accessible to patrol officers in vehicles. These areas include bike trails, city parks and business venues.

This year the Special Operations Unit concentrated much of their efforts on Kent's downtown core. Their focus was and is criminal behavior and quality of life issues. They worked closely with downtown businesses, city and departments to clean up illegal camps and dumped garbage, to make the community safe and enjoyable for all.

In addition to their bicycle patrols, they are the primary team that works on the police patrol boat and in the park at Lake Meridian during the summer months. They provide police services at community events including the 4th of July Splash, Dragon Boat Races, Cornucopia Days and bicycle rodeos for kids. They provide marine enforcement and conduct safety inspections on Lake Meridian to educate the public and promote safe boating practices on the water. They are also the primary team dispatched to assist in civil disturbance situations that occur in the city and surrounding jurisdictions.

In 2015, all Special Operations Unit officers will be trained and qualified as marine officers. This will allow the unit to better respond to and address issues on Lake Meridian.

Civil Disturbance Unit (CDU)

The Kent Civil Disturbance Unit is made up of 12 officers, two sergeants and one commander. The unit is trained to effectively manage large crowds and to minimize criminal behavior during civil unrest. This unit is a part time team and includes officers from different divisions of the police department to include all of the Special Operations Unit.

The Kent CDU is part of the regional Valley Civil Disturbance Unit (VCDU) consisting of officers from the Renton, Tukwila, Federal Way, Auburn, and Port of Seattle Police Departments. The unit brings over 90 officers together when needed for any event where a civil unrest, or the threat of civil unrest exists. VCDU is comprised of a command element, line officers, bike officers, a CUT team (specially equipped and trained to safely cut or dismantle protestor devices and chains) and SART (special ammunitions deployment team). VCDU also partners with Bellevue Police Department, Washington State Patrol, Pierce County Metro and local Homeland Security teams for training and large incidents that require more resources. For example, the Seahawks Super Bowl parade in Seattle saw 120 officers respond to assist Seattle and the King County Sheriff Department with crowd management. (All officer costs were reimbursed by the Seattle Seahawks)

The Civil Disturbance Unit attended an annual, one week training with all the above agencies at the Army training center in Yakima. The VCDU participated in eight operations in the region, successful in preventing any property damage or injuries; and all arrests that were made were pre-planned with the protest organizers. The CDU members also supported the Khalsa Day festival at the ShoWare Center with security and crowd control.

SWAT

The Kent Police Department participates in a regional SWAT team with five other agencies from the South King County area. Partners in the Valley SWAT team (VSWAT) include the Renton, Tukwila, Federal Way, Auburn and Port of Seattle Police Departments. This participation allows us access to one of the largest, best-equipped and well trained teams in the state. VSWAT is comprised of six officers from each agency for a total of 36 tactical officers. Each agency also provides a commander for oversight and leadership.

VSWAT operates with 30 entry personnel and six marksmen. Two Valley K-9 teams also train with the team and respond to calls for service. Combined with a crisis communications team (negotiators), VSWAT is a full service unit. The team has three armored vehicles that are used for safety and as rescue vehicles. The team is a state leader in the area of high-energy breaching (obtaining rapid access in potentially volatile situations) and provides training to other teams in this expertise. Members of the team are carefully selected and must continuously pass high standards in physical fitness, firearms proficiency, and must show good judgment and decision-making in training and on missions.

VSWAT had 70 operations in 2014, responding to all six agencies calls for both pre-planned and in-progress incidents. Team members receive 30 hours of training every month, at a minimum. The regional team concept is far less expensive for each agency and also creates a larger candidate pool from which to draw. VSWAT is recognized as one of the very best tactical units in Washington state.



Investigative Services Division

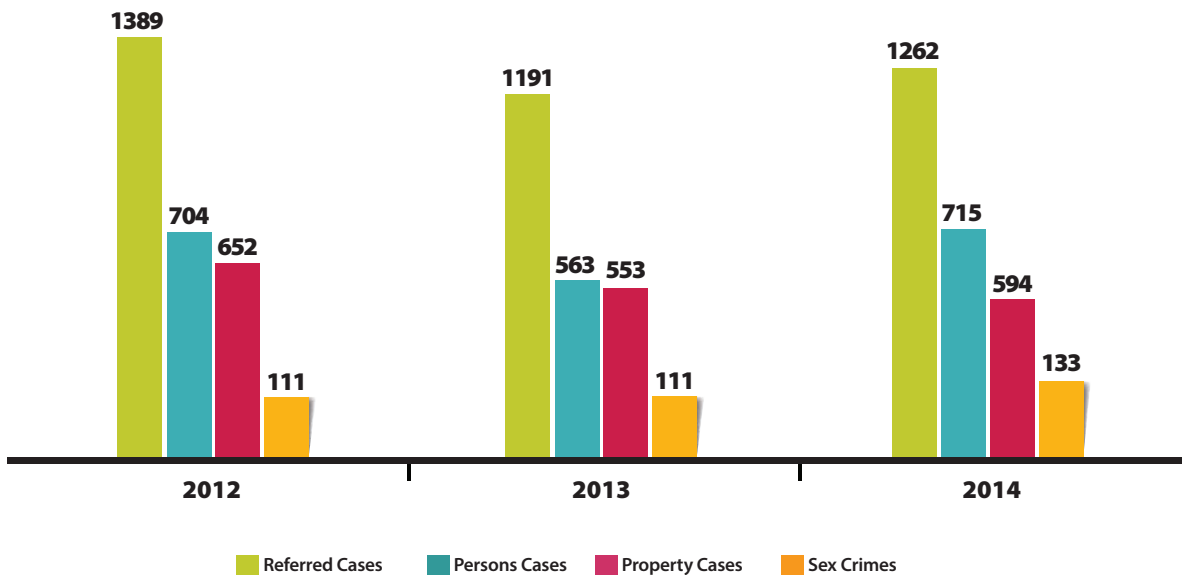
Detectives

The Detective Unit consists of one commander, two detective sergeants, 15 detectives and one six-month rotating position that is staffed by a patrol officer as a contractually bid position. One detective sergeant and eight detectives are responsible for investigating crimes against people. This unit includes a forensics expert who is responsible for the retrieval and analysis of technological evidence, and the remaining personnel investigate crimes against property including burglaries, frauds and stolen vehicles. The rotating detective position is often utilized for both types of investigations and gives patrol officers experience in handling cases on a more in-depth level than is possible while working in a patrol environment. The rotating detective then returns to their patrol crew and can help teach their coworkers the advanced investigative techniques they learned.

The Detective Unit includes one detective who is assigned to ensure that all sexually violent offenders residing in Kent have a current residential address on file. Detectives physically verify the residency of every offender within the city limits to ensure compliance.

The Detective Unit investigated 1,262 cases in 2014 including 715 crimes against persons and 594 property crimes. The Unit also conducted three outside agency investigations including one internal affairs complaint and two officer-involved shootings.

2012-2014 Detective Cases



Special Investigations Unit (SIU)

SIU uses covert investigative techniques to identify, appreciate and combat high impact and violent offenders. SIU focuses on gang activity, prostitution operations and narcotics investigations.

SIU has two members that are assigned part time to the FBI's Child Exploitation Task Force and one member assigned to the Homeland Security Investigations District 10 for Operation Community Shield. The unit also assists detectives with shooting investigations, homicides, and robberies.

In 2014, the unit was successful in locating and apprehending several high profile suspects wanted for murder, robbery, kidnapping, promoting commercial sex abuse of a minor, and other serious violent felony crimes.

SIU handled 374 felony cases in 2014, of which 172 were patrol referrals and 202 were initiated by the unit. With a larger focus on prostitution and narcotics cases this year, 186 suspects were arrested as a result of the 202 self-generated cases. The unit arrested 70 "John's" for patronizing a prostitute, 17 females for prostitution-related offenses, and handled multiple sex trafficking cases. SIU arrested 71 suspects for narcotics trafficking offenses, clearing \$167,675 in seized monies and assets, and took \$2,291,269 worth of narcotics off of the streets.



Neighborhood Response Team (NRT)

This team addresses crime trends and neighborhood problems through intense interaction with community members, landlords, and businesses. One way NRT addresses neighborhood problems is through the use of crime notification letters, which are mailed to owners of nuisance properties. In 2014, NRT sent out 127 crime notification letters. NRT officers develop and disseminate criminal intelligence to various units to identify solutions to problems. They combat crime through concentrated focus and analysis of crime data and case reports. The unit also works closely with apartment complex managers to assist in self-policing their properties and to support continual communication.

Regional Intelligence Group (RIG)

Working from within our Special Investigations Unit, one detective is assigned as the liaison to the Regional Intelligence Group. RIG is a regional collaboration designed to make the best use of information about criminal activity in the Puget Sound area. Together, they draw information about local, regional, and national crime trends, conduct analysis, and disseminate information about crime that affects our communities.





Community Education Unit (CEU)

Crime prevention is a vital component of the Intelligence Led Policing approach to law enforcement. Community education coordinators work closely with the Neighborhood Response Team, focusing on crime prevention and quality of life issues.

Providing police services outside of traditional methods, the unit focuses on crime prevention, traffic safety education, youth outreach and drug/alcohol prevention and other problem-solving strategies. The unit works with neighborhood Block Watches (there are over 130 within the city), businesses, and schools to solve problems and enhance the effectiveness

of the police department. These community partnerships improve communication and increase awareness, resulting in a reduction of crime.



Some of the outreach programs facilitated by CEU include graffiti cleanup events, Block and Business Watch meetings, and a prescription drug take back program. Annual events for CEU include National Night Out (#8 in the nation for 2014), the Game of Life Youth Leadership Conference, and Safety Street at Cornucopia Days. Through partnerships with the Kent Drug Free Coalition and the Washington Traffic Safety Commission, CEU focuses on DUI enforcement, alcohol compliance checks, school prevention programs, and other environmental strategies that drive community change.



Valley Narcotics Enforcement Team (VNET)

VNET is a combination of seven local law enforcement jurisdictions including Auburn, Federal Way, Kent, Port of Seattle, Renton, Seattle and Tukwila - along with the Drug Enforcement Agency (DEA) on the federal level. Their focus is primarily mid- to-upper level drug trafficking organizations. VNET also includes one DEA group supervisor, two DEA federal agents, seven task force officers (detectives from local jurisdictions), one National Guard officer, two support staff, and one King County prosecutor.

YEAR END STAT REPORT January 1, 2014 - December 31, 2014**Total Number of 2014 Cases Started: 48****Total Number of 2014 Cases Closed: 45****Total number of cases closed this year:**# of cases *with* arrests 26# of cases *without* arrests 19**Search Warrants:**

of state search warrants served 12

of federal search warrants served 3

of cases w/ N/A or Buy Bust status 0

*(no search warrant needed)***Arrests:**

VNET case Arrests 43

DEA case Arrests 2

Convictions:

Convicted/Plead 47

Declined 6

Dismissed 5

Acquitted 0

Not Filed 37

Drugs removed: (WSIN Values)**Type****Scheduled Drugs****Street Value**

Cocaine 2,562.0 GR \$204,960

Crack XX GR XX

Oxycotin XX DU XX

Oxycodone 261.0 DU \$7,830

Diverted pharmaceuticals 5.0 DU \$150

Hallucinogens 28.4 GR \$1,420

Heroin 588.4 GR \$47,072

Marijuana

Marijuana (bulk) 1,803.8 GR \$18,038

Meth & Club Drugs

Methamphetamine 392.8 GR \$31,424

Methamphetamine crystal (ICE) 1,758.1 GR \$175,810

Ephedrine XX GR XX

Pseudoephedrine XX GR XX

MDMA (Ecstasy) 20.0 DU \$100

Club drugs XX DU XX

Other drugs/unknown 28.0 DU \$280

TOTAL DRUGS:

of eradicated MJ plants 0 Plants

TOTAL DRUGS & PLANTS:**\$487,084.00****Seizures & Forfeitures: (May not reflect true assets)**

Cases (#) w/ seizures 12

Number of items seized 19

Value of seized assets *State* \$197,656.86*Federal* \$0.00

Cases (#) w/ forfeiture 23

Number of items forfeited 36

Value of forfeiture assets *State* \$183,688.61*Federal* \$1,152.00**Total paid to Washington State:**

10% on actual seizures/forfeitures: \$16,508.86

10% on seizures/forfeitures kept by TF \$1,200.00

\$17,708.86

Calendar Year	Total Cases	Total Arrests Service Handled	Street Value of All Drugs Seized or Destroyed	Total Cash Value of Property and Cash Seizures and Forfeitures
2011	51	68	\$3,033,429	\$2,354,260
2012	55	57	\$2,659,030	\$539,216
2013	41	63	\$2,783,626	\$962,190
2014	48	45	\$487,084	\$382,496

Recruitment

The department has taken several steps to pursue high quality police candidates to fill vacant positions due to retirements, attrition and city growth. The department continues to review our hiring and training practices in order to attract and retain well-qualified candidates, while also maintaining a focus on enhancing the agency's diversity. Our partnership with various community groups has been an integral part of attracting more candidates. We continue to hire both lateral experienced officers and entry-level officers to help maintain balanced levels of experience.



Chaplaincy Program

The Kent Police and Fire Chaplaincy Program provides a valuable resource to the community and the employees of the Kent Police Department. On call 24/7, our chaplains respond to emergency scenes involving serious injury or death of a resident or city employee to bring care, comfort, and compassion to those involved. The program is facilitated by a full-time chaplain and utilizes four volunteer chaplains. In 2014 our chaplains responded to a total of 238 incidents, providing professional care and crisis intervention. The chaplains also assist 12 other area departments throughout the year.

Our chaplaincy program has become a model for other departments across the state. Our lead chaplain teaches classes on emotional survival and critical incident stress management to local fire and police academies, and provides consultation and training for peer support teams throughout the region.

King County Regional AFIS Statistics

We partner with King County's Automated Fingerprint Identification System (AFIS) Program for enhanced forensic services. This regional program provides criminal identification technology for criminal justice purposes. Services include identifying "wanted" offenders before they are released from jail and recovering fingerprints from major crime scenes. The AFIS Program aids in solving crimes throughout the county, and contributes to the safety of both residents and officers. AFIS is funded by a property tax levy, which is approved by voters every six years. More information can be found at KingCounty.gov/AFIS.

King County Regional AFIS Statistics

Callouts for Kent PD in 2014:	
Auto Theft	36
Residential Burglaries	6
Death Investigation	3
Carjacking	3
Robbery	1
Vehicular Assault	1
Weapons	1
Total:	51

What was processed:	
Vehicle	46
Business	1
Residence	4

Hours on scene:	64.65
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Total Lift Cards	808
Lift cards with at least one latent (print left at a scene) of comparison value	452
Total latent prints of comparison value	1,132
Latent prints individualized to a person	473

Support Services Division



Records

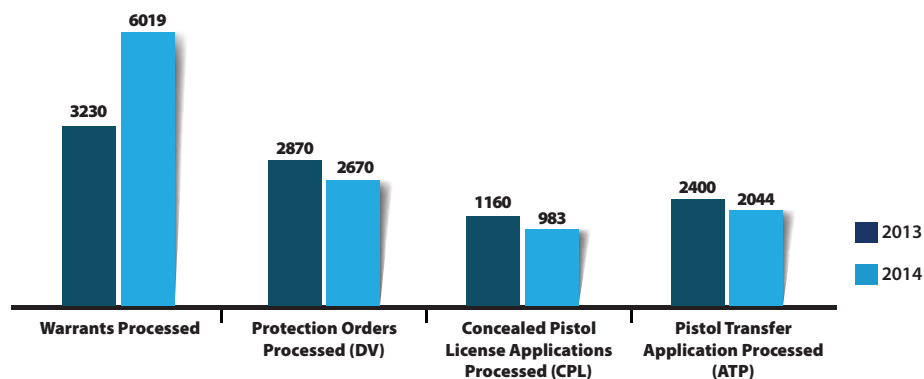
The Records Unit has two records supervisors and nine records specialists who provide the public with non-emergency information services, distribute court orders, maintain case files, run criminal background checks for officers, and maintain the police-reporting database. Walk-in services include case copies, fingerprinting and concealed pistol licensing. Residents can also report non-suspect crimes at **KPDonlineReport.com**.



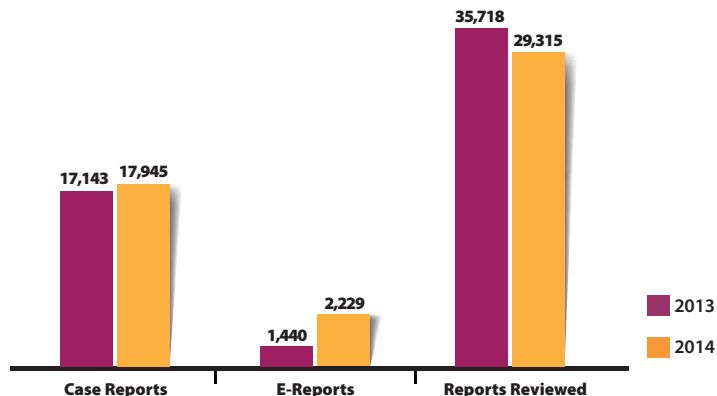
Evidence

The Evidence Unit consists of one supervisor and two custodians. In 2014, staff processed 9,387 pieces into evidence and disposed of 5,261. Besides documentation, storage, and proper disposal, the supervisor is responsible for crime scene response, processing items for fingerprints and forwarding items to the Washington State Crime Lab for examination.

2013-2014 Admin/Services/Key Performances Measures



2013-2014 Records Processed Data

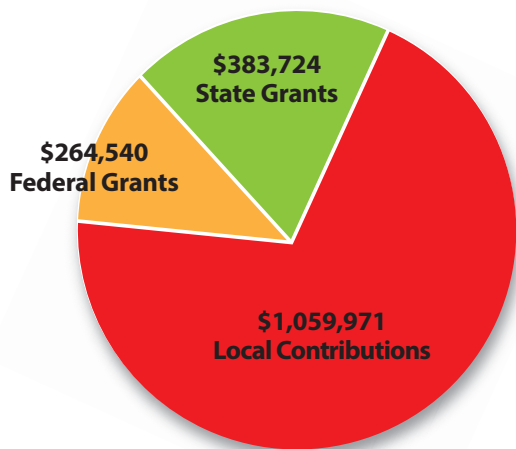


Grants

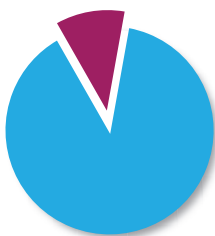
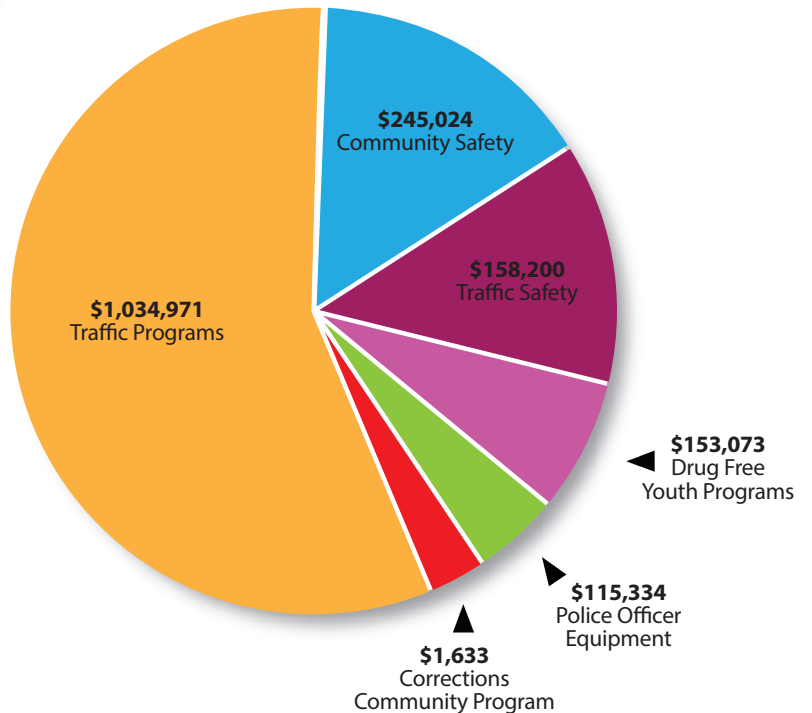
Research and Development

Comprised of one full time analyst responsible for identifying funding opportunities for department programs, equipment, and personnel, the Research and Development Analyst writes grant applications and manages local, state, and federal grants awarded. In 2014, the department received grant awards totaling \$1,708,235 and Public Safety Program Grants totaling \$1,708,235.

**2014 Grant Funding
Total: \$1,708,235**



2014 Public Safety Programs Grant Support



♦ South King County Task Force Grants - Managed by Kent Police

\$1,665,686 - Washington Auto Theft Prevention Task Force

\$158,200 - Target Zero Traffic Safety Task Force

Training

Including one sergeant and a range master, the unit provides training and maintains training records for more than 197 sworn and civilian employees.

The unit conducts 12 in-service training days per year, consisting of state required training classes such as first aid and dealing with the mentally ill.

The unit also offers and facilitates specific trainings such as emergency vehicle operations course, precision immobilization technique and rifle training.

Kent participates in regional training such as active shooter, SWAT, and civil disturbance. Officers also attend elective training that is geared toward their career path or goals.

The Kent training facility hosts regional training, where agencies from around Washington and surrounding states come to attend classes taught by national training instructors. The courses range from interview and interrogation techniques to a variety of leadership courses.

The facility houses a five lane indoor shooting range where all sworn employees are required to pass a variety of courses in both handgun and rifle training at a level 10% higher than state standards.

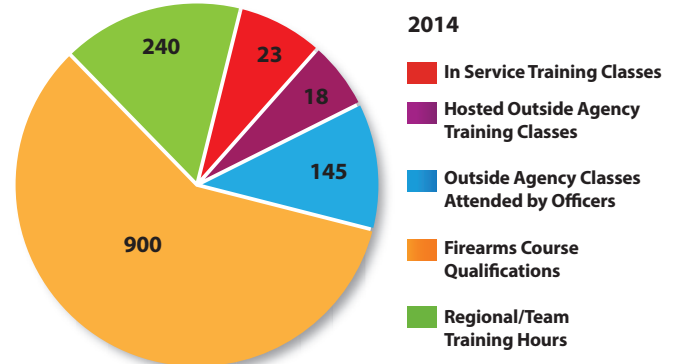
Training Stats

Every officer attended 12 in-service training classes.
The training center facilitated over 900 firearms related qualifications.

Regional/Team training hours per team member:

- Special Weapons and Tactics (SWAT) - 380
- Civil Disturbance Unit (CUD) - 30
- Hostage Negotiations Team (HNT) - 60

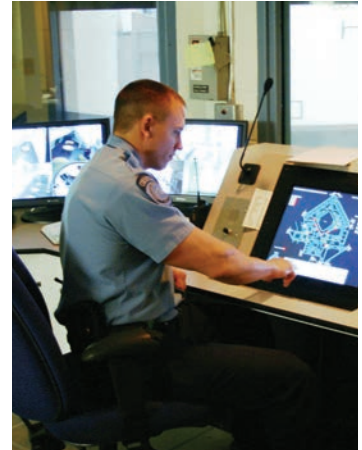
Number of outside training classes hosted by Kent Police for 2014 was 18, covering a variety of topics.



Corrections Division

The Corrections Division is responsible for the booking and housing of all misdemeanor arrest subjects made by the Kent and Maple Valley Police Departments. Felony arrest subjects are held at the Kent Jail for a short time until they are transferred to the King County Jail.

The division consists of a commander, six sergeants, 17 officers and one civilian staff. There are also four contract employees from Occupational Health Services that staff the medical clinic and two contract employees from Consolidated Food Management that staff the full-service kitchen. The current capacity of the jail is 130 beds.



Corrections Volunteers

Many community members volunteer their time to meet with inmates in an attempt to help them with alcohol, drug, or other issues that impede their lives and increased the likelihood they will return to jail. Hundreds of hours of volunteer services are donated by local church members and volunteers from Alcoholics Anonymous and Narcotics Anonymous organizations.

	2011	2012	2013	2014
Average Daily Population	134.50	150.27	135.40	133.67
Average Length of Stay	9.96	11.27	10.2	11.43
Total Bookings	4,946	4,888	4,866	4,587
Average Programs Population	30.33	35.43	38.5	39.31
% Over/Under Yearly Budget	2% Under	3.1% Under	4.3% Under	7.39% Under

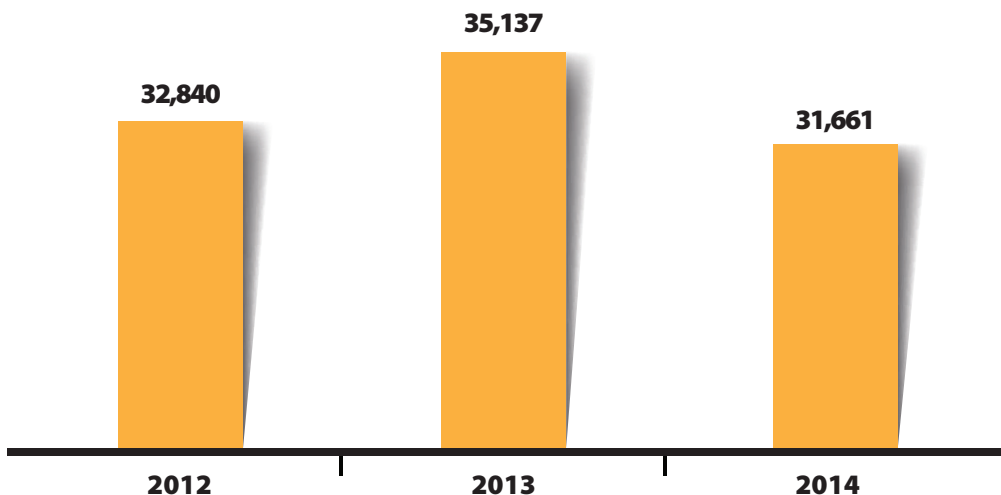
Inmate Programs

The Corrections Division has a sergeant and two officers to supervise inmate programs. Alternatives to incarceration include work release, supervised work crew, and electronic home detention.

Work release inmates work at their personal job and return to the facility during non-work hours. In 2014, the work release program was offered to offenders with misdemeanor sentences from outside agency courts. Supervised work crew inmates are supervised by a correctional officer and clean garbage from roadways, remove graffiti and clean up homeless camps within the community. Work crew inmates are also assigned to work at local non-profit organizations. Participating non-profits include the Tahoma National Cemetery, Kent Police Department, Kent and Auburn Food Banks and the Kent Senior Center. Inmates on electronic home detention are restricted to their homes except to work and to attend treatment or school.

All inmates submit to a thorough screening process before being accepted to participate in any of the alternatives to incarceration options.

2012-2014 Work Crew Hours



Community Outreach

G.R.E.A.T. Program

Gang Resistance Education And Training program (G.R.E.A.T.) is an effective gang and violence prevention program built around school-based, law enforcement officer-instructed classroom curricula. The program provides information and re-directs young kids from delinquency, youth violence, and gang membership specifically targeting children in the years immediately before the prime ages for introduction into gangs and delinquent behavior.

There has been proven success from the G.R.E.A.T. program. The G.R.E.A.T. students, compared to non-G.R.E.A.T. students, have shown statistically significant positive program effects on the following measures:

- More positive attitudes toward police
- More positive attitudes about police in classrooms
- Less positive attitudes about gangs
- Less anger
- Lower rates of gang membership
- Less risk-taking

The Kent Police Department and the Kent School District continue to partner together in hopes of facilitating the G.R.E.A.T. program into all of the elementary schools in the district.

Cops in Schools Program

The Cops in Schools program is a proactive approach that provides a visual presence of uniformed officers to enhance the security of school campuses throughout the community. Officers and school personnel work together to ensure campus safety; while developing opportunities to meet with and mentor students.

In partnership with the Kent School District, Kent officers are assigned an elementary school within the district. They visit their school several times a week at various times, where officers check-in and walk around the school interacting with students and staff. Officers even participate in random school emergency drills as well as other school events.



By having officers frequent the elementary schools, we ensure that we are doing everything we can to stay active and involved. We want students to feel safe and secure in their learning environment, and also be comfortable with officer presence.

The goal is to not only provide a safe environment, but to also establish strong relationships between officers, students, and school personnel.

COPS with Cancer

Cops with Cancer provides support to the men and women of law enforcement who have been diagnosed with cancer. In doing so, we help officers and their families deal with the emotional impact of this illness.



Service Organization Involvement

For the past 20 years, Kent Police Department administrators have served the community through various service clubs such as Kent Rotary, Kiwanis, and Lions Clubs. Commanders and managers also actively serve on local charity organization boards such as the Kent Food Bank, Pediatric Interim Care Center and Kent Police Foundation.

Volunteers in Police Service (VIPS)

Comprised of civilian members of the Kent community, the Volunteers in Police Service (VIPS) provide support services by acting as additional uniformed eyes and ears. They assist traffic and crowd control (without enforcement authority) at community events such as Kent Cornucopia Days and Fourth of July Splash. Trained to assist in vehicle lock-out situations and stranded motorists, volunteers also conduct patrols, enforce disabled parking ordinances (limited commission) and perform graffiti neutralization. Administrative functions such as non-criminal fingerprinting and a unique service of contacting residents to remind them of scheduled court appearances are also conducted by VIPS personnel. In 2014, the VIPS team logged more than 2,700 hours of service.

Award Recipients

The department's awards committee receives nominations from employees throughout the year.

Following the award policy guidelines, nominations are considered and recommendations are made to the Chief of Police for approval. The following were awarded in 2014.

Lifesaving Medal

Sergeant Mike Schanbacher
Officer Mike Morfoot
Officer Lyndon Baron
Officer Will Davis
Officer Trevor Wolcott
Officer Briann Johnsen
Officer Randy Brennan
Corrections Officer John Morasco
Corrections Officer James Chapman
Corrections Officer Scott Kulin

Chief's Award of Professional Excellence

Sergeant Phil Johnson
Sergeant Heather Vance
Detective Brendan Wales
Detective Ryan Rossmeier
Detective Rick Gilcrist

Chief's Award for Devoted Service

Commander Steve Ohlde (retired)

Chief's Award for Distinguished Service

Rigo Gonzalez

Chief's Award of Commendation

(given to non-employees)

Jim Berrios
Priscilla Gollen
Ingemar Larsson
Brandy Stewart
Derick Anduha

Retired in 2014

Patrol Sergeant John Pagel
Patrol Officer Hans Mak
Patrol Officer Dave Buck
Patrol Officer Glenn Lowrey
Patrol Officer Paul Peter





Community Events

Since 2011, Chief Thomas has held quarterly community meetings at various locations in the city. The purpose of these meetings is to address crime concerns, introduce our staff and make ourselves available to community concerns about crime. These events offer an opportunity for meaningful discussion with people regarding their police department and the efforts being made to combat crime in the community.



"Public trust is paramount to effective policing. We take pride in the partnerships we have built with the residents we serve. We always look forward to meet with the community in these settings in an effort for people to get to know us better, answer questions, and build on our partnerships."

- Kent Police Chief Ken Thomas



Kent Police Department
SERVICE PRIDE INTEGRITY

220 Fourth Ave. S Kent, WA 98032

KentWA.gov/police